

CLINICARE CONSULTANTS INC
323 CHITTENDEN AVE
COLUMBUS OH, 43201
PHONE (614) 297-4799
FAX (614) 297-8116

Pricelist - State Term Schedule

Contract Number: **7715501107** Pricelist Effective March 07, 2011

Index Number: STS155

Holiday Observation: Hours worked on the following holidays will be paid at a rate of time and one-half.

New Years The first day of January
Memorial Day The last Monday of May
Independence Day The 4th day of July
Labor Day The first Monday of September
Thanksgiving Day The fourth Thursday of November
Christmas Day The 25th of December

Holiday Shift:

Third Shift – 11:00 PM to 7:00 AM or 10:00 PM to 6:00 AM
First Shift – 7:00 AM to 3:00 PM or 6:00 AM to 2:00 PM
Second Shift – 3:00 PM to 11:00 PM or 2:00 PM to 10:00 PM

Overtime Pay

Applies to hours worked over 40 hours per week at time and one-half

Background Checks, Fingerprints and Drug Testing

Prior to placement of an employee, contractor will provide the institution with evidence of a background check performed through a national database, in addition to finger printing and drug test results performed no more than thirty (30) Days Prior to placement of employee.

Minimum order: 4 hrs contiguous

Maximum Order Limit (MOL) Discount Schedule:

5% after \$125,000.00 of total services are provided on an agency by agency basis
7% after \$150,000.00 of total services are provided on an agency by agency basis
12% after \$200,000.00 of total services are provided on an agency by agency basis
15% after \$250,000.00 of total services are provided on an agency by agency basis

The above progressive discount rate applies to all medical positions listed on this pricelist. Whenever an MOL amount is reached, the Contractor shall invoice the respective agency at the applicable discount rate until the next MOL amount is reached. When the next MOL amount is reached, the Contractor shall invoice at the rate applicable to that MOL. Overtime shall be calculated at one and one-half times the applicable discounted rate. The Contractor shall continue to invoice the respective agency at the applicable discounted rate until termination of this contract.

Geographic coverage (service area): All Counties

Prompt Payment Terms: 2.0% 15 days, Net 30 days

See contract for ordering and contact information.

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PRICELIST

SCHEDULE NUMBER: 7715501107

Type of Medical Position (in alphabetical order)	Hourly Rate
Dental	
Certified Dental Assistant	\$24.00
Dentist (General)	\$89.00
Dental Hygienist	\$34.00
Mental Health Specialist	
Certified/Registered Nurse Assistant	\$20.00
Psychologist	\$75.00
Social Worker (BSW)	\$30.00
Social Worker (MSW)	\$38.00
Nursing	
Licensed Practical/Vocational Nurse	\$38.00
Licensed Practical/Vocational Nurse Dialysis	\$39.00
Nurse Practitioner	\$70.00
Physician Assistant	\$65.00
Registered Nurse-General	\$50.00
Registered Nurse (Psychiatric)	\$53.00
Pharmacy	
Certified Pharmacy Technician	\$23.00
Pharmacist	\$70.00
Physician	
General & Family/Internal Practice Physician	\$99.00
Urgent Care Physician	\$120.00
Radiologist / Technologist	
Radiologist (Diagnostic)	\$30.00
Radiologic Technologist	\$37.00

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Therapist

Phlebotomist	\$22.00
Health Information Tech	\$20.00
Medical Scheduler	\$20.00
Dietary Technician	\$21.00

Minimum Qualifications and description of Medical Professionals (in alphabetical order):

Job Title: Dental Assistant

Position Description:

Assists dentist during the examination and treatment of patients.

Essential Duties and Responsibilities:

- Prepares patient, sterilizes and disinfects instruments, sets up instrument trays, prepares materials, and assists dentist during dental procedures.
- Takes and records medical and dental histories.
- Exposes dental diagnostic x-rays.
- Makes preliminary impressions for study casts and occlusal registrations for mounting study casts.
- Assists dentist in management of medical and dental emergencies.
- Instructs patients in oral hygiene and plaque control programs.
- Provides postoperative instructions prescribed by dentist.
- Records treatment information in patient records.
- Schedules appointments, prepare bills, and receives payment for dental services, completes insurance forms, and maintains clerical records, manually or using the computer.
- Other duties as assigned

Minimum Requirements:

- High School diploma or its equivalent.
- Full command, verbal and written, of the English language.
- Current License/Certificate within state of practice
- Successful completion of Clinicare testing process.
- Current PPD or Chest X-Ray
- Current BLS card
- Current Health Certificate (if applicable)
- Successful completion of background screening and hiring process.

Physical/Work Environment Requirements:

- May work at off-site facility/ client site
- May be exposed to blood-borne pathogens, chemotherapeutic and toxic chemicals

Dentist:

Job Description: The dentist is to be competent in modern treatment principles and techniques, fully trained in all aspects routine adult medical care. The dentist will work in the Medical Department. The Dentist will see approximately 25- 35 patients per shift. The contractor shall perform, but are not limited to, the following services:

Provide dental care for patients. Be responsible for appropriate documentation of clinic notes, consultations, and

procedures using the Computerized Patient Record System (CPRS). Process and take action upon all clinical alerts in CPRS and write prescriptions, sign and cosign all CPRS notes, return messages regarding patients, and respond to patients and inquiries in a timely manner.

Complete electronic encounter forms for each patient encounter.

Qualifications: Board certified or Board eligible Dentist or Dentistry, [Advanced Cardiac Life Support](#) (ACLS) and [Basic Life Support](#) (BLS) certified,

Job Title: Dental Hygienist

Position Description:

Performs as part of a dental health team under the supervision of a dentist. Involvement includes clinical dental work and education with specific responsibilities governed by the state in which the hygienist is employed.

Essential Duties and Responsibilities:

- Cleans and polishes a patient's teeth- removes plaque deposits and stains.
- Apply medication for the prevention of tooth decay.
- Take and develop x-rays.
- Make model impressions of teeth for study.
- Obtain medical and dental histories and record information in the dental record.
- Provide instruction for patient self-care, diet and nutrition.
- Placement of sealant or cavity preventative agents such as fluorides.
- Placement of temporary fillings and periodontal dressings.
- Smoothing and polishing silver amalgam restorations.
- Other duties as assigned

Minimum Requirements:

- Current Registered License for the state in which practicing.
- Prefer minimum of one year experience as a Dental Hygienist in a Dental office Preferred.
- Full command, verbal and written, of the English Language
- Current PPD or Chest X-Ray
- Current BLS
- Successful completion of background screening and hiring process.

Physical/Work Environment Requirements:

- May work at off-site facility/ client site
- May be exposed to blood-borne pathogens, chemotherapeutic and toxic chemicals

Job Title: Dietary Aide / Dietary Technician

Position Description:

The Dietary Aide/Technician is responsible for assisting with menu selection and calculations, patient tray line, calorie counts, patient interview for food preferences and intake as well as; assisting in nutrition assessment, implementation and monitoring of nutrition therapy provided by the Registered Dietician.

Essential Duties and Responsibilities:

- Maintains current records of patient admissions, discharges and transfers as well as; patient diet status.
- Informs dieticians of admissions, discharges and transfers of patients prescribed modified diets and of

any other matters relating to these patients.

- Assists patients in selecting daily menu choices. Provides advice and encouragement regarding selection of nutritionally adequate meals.
- Ensures all patient menu selections are completed and correct.
- Records details of the patient's meal plan and food preferences.
- Visits patients as needed to observe that food intake is adequate. Encourages the patient to eat and suggests appropriate menu choices when indicated.
- Refers any nutrition problems encountered to the dietician.
- Checks the accuracy and quality of the food tray and patient's acceptance of meals and reports problems to the dietician or diet supervisor.
- Additional duties as assigned.

Minimum Requirements:

- High School Certificate (or equivalent)
- Dietary Practices or Home Economics Certificate (or equivalent) preferred.
- Good communication skills.
- One year experience as a Dietary Technician preferred.
- Successful completion of Clinicare testing process.
- Successful completion of background screening and hiring process.

Physical/Work Environment Requirements:

- Works within a facility setting; clinic, hospital or outpatient center.

Job Title: Medical Records / Health Information Technician

Position Description:

Collects, processes, retrieves, analyzes and disseminates health care information for purposes of patient care, research, managerial planning and decision making. Manages patient record databases and ensures that all health data systems meet the standards/regulations of government agencies and accrediting professional organizations. Responsible for maintaining the confidentiality of all patient health information data.

Essential Duties and Responsibilities:

- Compiles, processes, and maintains medical records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements.
- Processes, maintains, compiles, and reports patient information for health requirements and standards.
- Keeps detailed patient records such as prescriptions, treatment plans, test results, diagnoses, medical history, and description of symptoms.
- Responsible for patient's records from the beginning of treatment; provides patient with all of the proper forms and ensures that they are completed properly and signed.
- Translates the narrative descriptions of diseases, injuries and medical procedures into numeric or alphanumeric codes.
- Uses Diagnosis Related Groups to group patients by diagnosis. Assigns a code to each different diagnosis and medical procedure
- Ensures that all patient medical information is entered into the computer database and checks regularly with physicians and other healthcare providers to make sure the information recorded is correct/complete.
- Possesses an understanding of the payment procedures of health insurance firms, HMOs and government programs such as Medicare/Medicaid.

- Depending upon the assignment, may supervise a group of medical records clerk, transcriptionists and coders;

- Adheres to all Clinicare and worksite rules, policies and procedures
- Other duties as assigned

Minimum Requirements:

- Associate/Bachelor degree in a health related field preferred.
- One (1) year working in a facility, physician's office, or hospital as a Medical Records/Health Information

Technician preferred.

- Thorough knowledge of ICD-9-CM coding and medical terminology preferred.
- RHIT (Registered Health Information Technologist) certification preferred; Maybe required for specific assignments
- Advanced/intermediate computer and computer systems skills
- Ability to effectively communicate with clerical and management personnel within the work site
- Ability to design and prepare health information reports as requested or needed
- Successful completion of Clinicare Screening Tests with a score of 80% or greater.
- Current physical exam, if required by state or contract regulations.
- Current TB test or chest x-ray if required via contract or are in contact with patients directly or indirectly.
- Must meet Clinicare's pre-employment screening requirements.

Physical/Work Environment Requirements:

- Usually in an office environment within a hospital, clinic or other type of healthcare facility.

Job Title: Laboratory Technician

Position Description:

Performs routine tests in a medical laboratory to provide data for use in the diagnosis and treatment of disease.

Essential Duties and Responsibilities:

- Conducts quantitative and qualitative chemical analyses of body fluids, such as blood, urine, and spinal fluid, under the supervision of a Medical Technologist.
- Performs blood counts, using microscope.
- Conducts blood tests for transfusion purposes.
- May also include:
 - May draw blood from patient's finger, ear lobe, or vein, observing principles of asepsis to obtain blood samples.
 - May specialize in hematology, blood bank, cytology, histology, or chemistry.
- Other duties as assigned

Minimum Requirements:

- High School diploma or its equivalent.
- Full command, verbal and written, of the English language.
- Successful completion of Laboratory Technician training with subsequent certification as a Laboratory Technician preferred.
- Successful completion of Clinicare testing process.
- Current Copy Health Certificate (Contract Specific)
- Current PPD (Contract Specific)
- Successful completion of background screening and hiring process.
- Successful completion of Clinicare testing process.

Physical/Work Environment Requirements:

- May work at off-site facility/ client site
- May be exposed to blood-borne pathogens, chemotherapeutic and toxic chemicals

Job Title: Licensed Practical / Vocational Nurse (LPN/LVN) –

Position Description:

Under the supervision of a Registered Nurse, the licensed vocational/practical medical-surgical nurse assumes

responsibility and accountability for the application of the nursing process and the delivery of patient care.

Consistently performs according to nursing standards and is accountable in managing patient care and assisting

others in the management of patient care.

Essential Duties and Responsibilities:

Under the direct supervision of a Registered Nurse:

- Utilizes the nursing process to assess, plan, implement and evaluate patient care.
- Performs focused interview to identify specific patients needs.
- Assess signs and symptoms indicating physiologic and psychosocial changes in the patient's condition.
- Collects, analyzes, and interprets data and information from health care members and documents actual and/or potential nursing diagnoses.
- Documents the patient's plan of care using identified nursing diagnoses, expected patient outcomes, and selected nursing interventions.
- Identifies and prioritizes actions based upon patient care requirements.
- Monitors consistency between patient plan of care and actions of medical staff.
- Performs interventions according to identified priorities, plan of care, and the hospital policies and patient care outcome standard.
- Provides a safe, comfortable and therapeutic patient environment.
- Initiates and evaluates patient and/or family education.
- Revises the plan of care according to evaluation, changes in medical plan of care, and effective/ineffective nursing interventions.
- Documents patient's response to nursing and other interventions.
- Uses clinical judgment in evaluation activities to meet patient care needs of and assigned unit/floor including establishing priorities.
- Monitors the safety and effectiveness of the environment and equipment.
- Participates in activities to facilitate good interpersonal communications with the chosen facility.
- Supports professional practice by observing the following: Uses knowledge and practices in accordance with 1) the Nurse Practice Act; 2) Standards of Nursing Practice; 3) Standards of Patient Care; 4) The Joint Commission, state and local laws; 5) Patient's Bill of Rights; and 6) Clinicare Healthcare, nursing and client hospital policies.

• Rooms patients.

- Administer vaccines or any necessary medications.
- Make follow up phone calls to the patients.
- Input information into the computer.
- Help stock and maintain cleanliness of the facility.
- At times, may be asked to oversee other staff members.
- Other duties as assigned

Minimum Requirements:

- Current Licensed Practical/Vocational Nurse License.
- Full command, verbal and written, of the English language.
- Current Health Certificate (per facility contract or state regulation).
- Current PPD or Chest X-Ray.
- One year prior professional nursing experience Preferred.
- Current BLS card.
- Successful completion of Clinicare testing process.

- Successful completion of Clinicare background screening and hiring process.

Physical/Work Environment Requirements:

- May work at off-site facility/ client site.
- May be exposed to blood-borne pathogens, chemotherapeutic and toxic chemicals.

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Page 1 of 2 Medical Laboratory Technician

Job Title: Medical Laboratory Technician

Position Description:

The Medical Laboratory Technician performs routine tests in a medical laboratory to provide data for use in diagnosis and treatment of disease.

Essential Duties and Responsibilities:

- Performs manual and automated routine blood tests.
- Prepares specimens for microscopic examination.
- Operates laboratory equipment including centrifuges, dry bath incubators and blood bank refrigerators.
- Applies standard laboratory concepts, practices and procedures within a defined field; may specialize in hematology, blood bank, cytology, histology, or chemistry.
- Other duties as assigned.

Minimum Requirements:

- Graduate of an accredited Medical Laboratory Technician (MLT) program and successful completion of national exam administered by the Board of Registry of the American Society of Clinical Pathology
- One year experience as a MLT preferred but not required.
- Full command, verbal and written, of the English language.
- Successful completion of Clinicare testing process.
- Current Health Certificate (contract specific)
- Current PPD (contract specific)
- Successful completion of background screening and hiring process.

Physical/Work Environment Requirements:

- May work at off-site facility/client site.
- May be exposed to blood borne pathogens, chemotherapeutic and toxic chemicals.

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Job Title: Medical Social Worker

Position Description:

An individual who possesses a Masters of Social Work degree, who in collaboration with the multi-disciplinary team, has input in the development of the plan of care for those patients requiring social work intervention.

Provides medically necessary intervention to patients who have social or emotional problems which are or are expected to be an impediment to the effective treatment of the patient's medical condition and/or rate of recovery.

Additionally, provides these services in accordance with physician's orders.

Essential Duties and Responsibilities:

- Provides medically necessary social work intervention in accordance with physician's orders.
- Assesses patient's psychosocial needs, plans for, evaluates and modifies interventions to meet the established patient goals.
- Collaborates with all disciplines to plan and evaluate team goals for each patient.
- Facilitates patient referrals to community agencies when appropriate.
- Provides financial counseling when necessary to achieve the treatment goals established by the multidisciplinary.

- Assists patient/family/caregivers in planning for present and future psychosocial needs as related to the patient's current status and prognosis including terminal illness.
- Adheres to all Clinicare policies and procedures while providing services to patients.
- Adheres to all Clinicare expectations with regards to preparation and submission of required paperwork.
- Observes and reports patient progress and/or changes in patient status to physician and appropriate multi-disciplinary team members.
- May be asked to participate in Multi-disciplinary Patient Care Conference, PI Committees, Professional Advisory Board and Clinicare in-services programs.
- Other duties as assigned

Minimum Requirements:

- Master of Social Work degree from a school of social work accredited by the Council on Social Work Education preferred.
- Minimum of one year of social work experience in a health care environment in the last two years preferred.
- Current Health Certificate (if applicable)
- Current PPD or Chest X-ray
- Reliable transportation.
- Successful completion of background screening and hiring process.

Physical/Work Environment Requirements:

- May work at off-site facility/ client site
- May be exposed to blood-borne pathogens, chemotherapeutic and toxic chemicals

Job Title: Registered Nurse Practitioner

Position Description:

The Registered Nurse Practitioner provides health care services to patients within scope of license. Performs physical examinations; performs or orders diagnostic tests; established diagnosis; prescribes medications; instructs patients and family members about medical conditions and treatment. May have an area of specialty.

Essential Duties and Responsibilities:

- Perform diagnostic and therapeutic procedures to assist in diagnosing medical and surgical problems and prescribing necessary treatment and services for quality patient care; record the normal and abnormal data for review by the physician.
- Take patient histories, conduct physical examinations; write progress notes; prepare patient workups and summaries noting positive and negative findings; obtain psychosocial history relevant to patient care, and assume responsibility for developing therapeutic relationships with patients.
- Order and schedule laboratory studies and diagnostic procedures; explain necessity, preparation, nature and anticipated effects of scheduled diagnostic and therapeutic procedures to the patient.
- Carry out therapeutic procedures such as cast application and removal, wound suturing and dressing changes; monitor progress of patients, report progress to supervising physician, and maintain record of each patient's progress, consulting with supervising physician when patient's progress does not meet anticipated and/or predetermined criteria.
- Provide patient education.

- Other duties as assigned.

Minimum Requirements:

- Work requires completion of accredited Nurse Practitioner program. Active state nursing license required.
- Prefer at least one year of experience as a Nurse Practitioner in a hospital or related medical facility.
- Must pass all Clinicare Screening tests with an 80% or greater.
- Must pass criminal background screening.
- Must have current BLS card.
- ACLS/PALS (per contract requirement).
- Current TB results or Chest-X-Ray.
- Current physical exam per state regulations and contract requirements.

Physical/Work Environment Requirements:

Work will be in a hospital or related medical facility.

Job Title: Pharmacist

Position Description:

Performs clinical and professional pharmaceutical work in the compounding and dispensing of drugs and IV supplies. Reviews prescriptions to assure accuracy. Collaborate with other health care professionals to plan, monitor, review and evaluate patient effectiveness. Provide information and advice regarding drug interactions.

Analyze prescribing trends to monitor patient compliance and to prevent excessive usage or harmful interactions.

Essential Duties and Responsibilities:

- Prepares, fills and compounds drugs and IV orders by physicians and other authorized personnel/staff.
- Maintains narcotic inventory and records usage of all controlled substances and pharmaceuticals within the pharmacy. Properly stores biologicals, vaccines and serums.
- May provide specialized pharmaceutical services including, but not limited to, advising physicians on issues concerning drug therapy, the inherent toxicity of drugs and their side effects, as well as assisting in the prescription of appropriate doses.
- Depending upon the assignment, may prepare IV chemotherapy solutions.
- May supervise or coordinate the activities of pharmacy technicians who are engaged in the preparation, labeling and delivery of medications and other pharmaceutical supplies.
- Ensures compliance with federal, state and local laws and regulations pertaining to the dispensing of drugs and controlled drugs and the maintenance of required records.
- Maintain professional working relationships with medical and nursing staff;
- When necessary, conducts and evaluates patient medication histories, assesses compliance and suggests modifications to medication orders to achieve desired outcomes.
- Instruct patients in the proper use of prescribed drugs; answers patient questions as needed.
- Individualizes medication regimens using sound principles, accounting for pharmacodynamic and pharmacokinetic variations in drug absorption, distribution, metabolism and elimination.
- Maintains pharmaceutical knowledge by attending educational in-services.
- Adheres to all Clinicare and worksite rules, policies and procedures.
- Other duties as assigned

Minimum Requirements:

- Bachelor's degree in Pharmacy from an accredited college of pharmacy required.
- Current registration/licensing to practice pharmacy issued by the state.

- One (1) year of experience working as a licensed pharmacist preferred.
- Successful completion of background screening and hiring process.
- Current physical exam per state or contract regulations.
- Current TB test or chest x-ray.

Physical/Work Environment Requirements:

- Hospital, clinic, clinical pharmacy, retail pharmacy or related health care facility.
- Exposure to biological and pharmaceutical chemicals/drugs

Job Title: Pharmacy Technician / Assistant

Position Description:

Performs clerical and technical tasks necessary to operate a pharmacy. Collaborates with members of the pharmacy and health care team to promote total patient care.

Essential Duties and Responsibilities:

- Can prepare, package, and distribute medications prescribed by physicians.
- Completes paperwork and computer related duties.
- Assists pharmacists, physicians, nursing and clinical personnel with pharmacy services.
- Maintains department facilities, equipment, and materials in a condition to promote efficiency, health, comfort, and safety of patients and staff.
- Checks equipment, supplies and accessories on a regular daily basis.
- Keeps supplies current and replenished.
- Processes prescriptions, evaluates for quality and accurate patient identification and side labeling.
- Greets patients, verifies patient identification and physician orders. After pharmacists review the order for errors or potential problems, technicians transcribe the relevant information about the patient and the prescribed medications into the patient's chart.
- Holds medical and other sensitive information
- Other duties as assigned

Minimum Requirements:

- High School diploma or its equivalent certification.
- Graduate of accredited Pharmacy Technology Program preferred.
- PTCB or NPTA license preferred.
- Full command, verbal and written, of the English language.
- Minimum of one year relevant experience preferred.
- Current Health Certificate per contract or state specific regulation.
- Current PPD or Chest X-ray.
- Successful completion of Clinicare testing process.
- Successful completion of background screening and hiring process.

Physical/Work Environment Requirements:

- May work at off-site facility/ client site
- May be exposed to blood-borne pathogens, chemotherapeutic and toxic chemicals

Job Title: Phlebotomist

Position Description:

Draws blood from patients or donors in hospital, blood bank, or similar facility for analysis or other medical purposes.

Essential Duties and Responsibilities:

- Assembles equipment, such as tourniquet, needles, disposable containers for needles, blood collection devices, gauze, cotton, and alcohol on work tray, according to requirements for specified tests or procedures.
- Verifies or records identity of patient or donor and converses with patient or donor to allay fear of procedure.

- Applies tourniquet to arm, locates accessible vein, swabs puncture area with antiseptic, and inserts needle into vein to draw blood into collection tube or bag.
- Withdraws needle, applies treatment to puncture site, and labels and stores blood container for subsequent processing.
- Other duties as assigned

Minimum Requirements:

- High School diploma or its equivalent.
- Full command, verbal and written, of the English language.
- Successful completion of Phlebotomist training with subsequent certification as a Phlebotomist.
- Minimum of one year relevant experience preferred.
- Current PPD or Chest X-ray.
- Current CPR card
- Current Health Certificate (if applicable)
- Successful completion of Clinicare testing process.
- Successful completion of background screening and hiring process.

Physical/Work Environment Requirements:

- May work at off-site facility/ client site
- May be exposed to blood-borne pathogens, chemotherapeutic and toxic chemicals

Job Title: Psychologist

Position Description:

The Psychologist plans, conducts and coordinates all aspects of diagnostic assessment, evaluations and therapeutic interventions. The psychologist must demonstrate professional knowledge of, and skill in applying a wide range of theories, principles, and methodologies of the practice of Psychology; to a wide range of populations. The Psychologist is an independent practitioner.

Essential Duties and Responsibilities:

- Conducts, plans, and coordinates all clinical and administrative aspects of a full range of services associated with contemporary Psychology practice.
- Reviews patient histories and social work evaluations and completes patient interviews.
- Completes independent diagnostic assessment and evaluation of cases referred for Psychology services without limitation as to difficulty or complexity and is completely accountable for adequacy of the assessment.
- Cooperates in formulating diagnostic and clinical judgments.
- Assesses patient condition from close observation and consults with other members of the healthcare team.
- Utilizes all diagnostic and evaluative procedures and techniques consistent with contemporary Psychology practices.
- Plans, conducts, coordinates and monitors the effectiveness and clinical outcomes of patient-centered treatment and rehabilitative services.
- Develops and implements an effective and comprehensive treatment plan of care in collaboration with other healthcare professionals.
- Establishes and maintains effective therapy based on relationship with patient.
- Adjusts treatment plan based on patient response and progress.
- Uses a Biopsychosocial paradigm to evaluate mental status, formulate diagnosis(s) and develop a detailed treatment plan.
- Offers patient other therapeutic interventions as necessary including but not limited to, crisis intervention

and referral for psychiatric hospitalization, behavior modification therapy, cognitive behavior therapy, family and marital therapy, and drug therapy.

- Participates in service and department peer review.
- Works in all healthcare disciplines to coordinate evaluations, treatment planning and referrals.
- Documents according to facility policy.

Minimum Requirements:

- Doctoral degree in clinical or counseling psychology from an accredited college or university with a curriculum in Psychology approved by the American Psychological Association (APA) and transcripts must be included with application.
- Completion of an APA accredited internship under a licensed Psychologist.
- Current valid unrestricted license to practice in the specialty of Psychology.
- Certified documentation of education, training and license per contract requirement.
- Documentation of experience per contract requirement.
- Current BLS certification.
- Minimum of (1) one year relevant work experience preferred.

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Job Title: X-Ray Technician / Radiology Technician

Position Description:

Performs diagnostic X-ray procedures and activities. Collaborates with members of the radiology and health care team to promote total patient care.

Essential Duties and Responsibilities:

- Performs all radiologic procedures which are offered by the department, following exam protocols on neonatal, pediatric, adult and geriatric patients. Completes paperwork and computer related duties. Assists radiologists, staff physicians, nursing and hospital personnel with radiological services.
- Maintains department facilities, equipment, and materials in a condition to promote efficiency, health, comfort, and safety of patients and staff.
- Checks equipment, supplies and accessories on a regular daily basis.
- Keeps supplies current and replenished.
- Processes film, evaluates for technical quality and accurate patient identification and side labeling.
- Greets patients, verifies patient identification and physician orders. Obtain, correlate and document clinical history, prior to the start of examination. Transports patients and informs nursing units of patients' departure and arrival.
- Holds medical and other sensitive information in confidence.
- Other duties as assigned

Minimum Requirements:

- High School diploma or its equivalent certification.
- Graduate of accredited Radiological Technology Program.
- Current ARRT license.
- Full command, verbal and written, of the English language.
- Prefer one year relevant experience as a radiology technician.
- Current Health Certificate (if applicable).
- Current PPD or Chest X-Ray.
- Current CPR card.
- Successful completion of Clinicare testing process.
- Successful completion of background screening and hiring process.

Job Title: Certified Nursing Assistant (C N A) / Nursing Assistant (NA)

Position Description:

The certified nursing assistant performs direct patient care under the direct supervision of a registered nurse or his/her licensed designee. The nursing assistant performs a variety of individualized patient care activities and related non-professional services necessary in caring for the personal needs and comforts of patients.

Essential Duties and Responsibilities:

- Maintains patient confidentiality of all clients.
- Performs duties, as assigned, in an accurate and timely manner.
- All procedures are performed in an accurate and timely manner as directed by facility and/or licensed designee within the scope of practice.
- Safeguards the client/patient by observing appropriate infection control procedures including but not limited to universal precautions.
- Notifies the supervising nurse of any abnormal findings or conditions.
- Adheres to standards and procedures of Clinicare Healthcare Services and all facilities.
- Arrives at the facility on time, before the scheduled shift starts to sign-in at the nursing office and report to the floor-unit for orientation.
- Represents Clinicare Healthcare Services with a positive image at all times.
- Demonstrates flexibility and adaptability in meeting the needs of all facilities.
- Other duties as assigned

Minimum Requirements:

- Prefer one year experience as a certified nursing assistant within the last three years.
- Graduate from certified nursing assistant program with subsequent documentation as a certified nursing assistant per state requirements with proof of verification as being an active certification.
- Knowledge of medical terminology, and knowledge of clerical functions.
- Current Health Certificate (per facility contract, or state regulation).
- Current BLS card.
- Current PPD or Chest X-Ray.
- Full command, verbal and written, of the English language.
- Good telephone communication skills.
- Successful completion of Clinicare testing process.
- Successful completion of background screening and hiring process.

Job Title: RN – Dialysis Nurse

Position Description:

This position will provide dialysis treatment per facility guidelines and physician orders to patients suffering from kidney failure to include pre and post dialysis care while maintaining a safe environment and providing compassionate care consistent that is within the standards of Clinicare ..

Essential Duties and Responsibilities:

- Ensure compassionate, professional delivery of all dialysis-related nursing services in a clinical setting.

Make the most of your nursing skills to provide the highest level of care to patients and ensure their safety, comfort and well being.

- Understanding of the basic and advanced principles of water treatment. Prepares patients for dialysis treatment and continually monitors patient during the treatment.

- Properly sets up the dialysis machine in preparation for use.
 - Prepares dialysate according to formulas and primes with saline or heparinized solution.
 - Records patient's pre-dialysis weight and vital signs.
 - Responsible for teaching patients and their families about healthcare practices for safety at home.
 - Accurately explains the dialysis procedure and the operation of the dialysis machine to new patients and answers any questions related to dialysis and health maintenance.
 - Calculates fluid removal or replacement to be achieved during the dialysis procedure.
 - Uses proper techniques to access the dialysis site and correctly connects patient to dialysis machine.
- Begins procedure and monitors the dialysis site during the treatment.
- Accurately collects, documents, and reports all patient data (i.e. vital signs, weights). Observes and monitors patient(s) during the procedure and reports any changes or adverse reactions in patient's condition to the Charges Registered Nurse on duty.
 - Provides skilled intervention to patients as applicable for any signs-symptoms of adverse reaction and/or change in patient's condition.
 - Obtains and records patient's post dialysis weight and vital signs.
 - Documents all patient care procedures performed during the dialysis treatment.
 - Correctly follows all policies and procedures in testing the machine pre-treatment.
 - Correctly follows all policies and procedures to discontinue treatment and disconnect the patient from the dialysis machine.
 - Responsible for cleaning and quality control of the dialysis equipment. Reports any machine problems or malfunctions to the facility or charge registered nurse, as required by policy.
 - Recognizes and acts appropriately to any patient signs and symptoms indicating the possible onset of complications and/or adverse reactions of the dialysis treatment.
 - May participate in the development of patient care plans; depending upon the facility or work assignment.
 - Adheres to all Clinicare and worksite rules, policies and procedures.
 - Other duties as assigned.
- Minimum Requirements:**
- Possession of a valid state registered nursing license.
 - Possession of a valid state professional dialysis license if applicable per state requirement or contract specification.
 - Successful completion of the hospital/unit orientation and training program – per assignment.
 - Dialysis Certification by the National Nephrology Technology Certification Board preferred.
 - Sound knowledge of the medication and advance and high tech equipments utilized in the clinics.
 - Minimum of one year professional experience in the relevant field; preferred.
 - Successful completion of Clinicare testing process.
 - Successful completion of Clinicare background screening and hiring process.
 - Current BLS card via state regulation or contract requirement.
 - Current physical exam per state regulation or contract requirement.
 - Current TB test or Chest X-Ray.
- Physical/Work Environment Requirements:**
- Facility setting usually a clinic, hospital or outpatient center.

Job Title: RN – Medical/Surgical

Position Description:

The Medical/Surgical Registered Nurse, as a professional practitioner employed by Clinicare Healthcare Services,

Inc., assumes responsibility and accountability for the application of the nursing process and the delivery of patient care. The nurse demonstrates ability to make clinical judgments in an effective and efficient manner with supervision. The nurse demonstrates critical thinking and performance ability in the coordination of patient care.

Consistently performs according to nursing standards and is accountable in managing patient care and assisting others in the management of patient care.

Essential Duties and Responsibilities:

- Utilizes the nursing process to assess, plan, implement and evaluate patient care.
- Performs focused interview to identify specific patients needs.
- Assess signs and symptoms indicating physiologic and psychosocial changes in the patient's condition.
- Collects, analyzes, and interprets data and information from health care members and documents actual and/or potential nursing diagnoses.
- Documents the patient's plan of care using identified nursing diagnoses, expected patient outcomes, and selected nursing interventions.
- Identifies and prioritizes actions based upon patient care requirements.
- Monitors consistency between patient plan of care and actions of medical staff.
- Performs interventions according to identified priorities, plan of care, and the hospital policies and patient care outcome standard.
- Provides a safe, comfortable and therapeutic patient environment.
- Initiates and evaluates patient and/or family education.
- Revises the plan of care according to evaluation, changes in medical plan of care, and effective/ineffective nursing interventions.
- Documents patient's response to nursing and other interventions.
- Uses clinical judgment in evaluation activities to meet patient care needs of an assigned unit/floor including establishing priorities.
- Monitors the safety and effectiveness of the environment and equipment.
- Participates in activities to facilitate good interpersonal communications with the chosen facility.
- Supports professional practice by observing the following: Uses knowledge and practices in accordance with 1) the Nurse Practice Act; 2) Standards of Nursing Practice; 3) Standards of Patient Care; 4) The Joint Commission, state and local laws; 5) Patient's Bill of Rights; and 6) Clinicare Healthcare, nursing and client hospital policies.

- Other duties as assigned

Minimum Requirements:

- Current Registered Nurse License for the state in which the nurse practices.
- Full command, verbal and written, of the English language.
- Current Health Certificate (per facility contract or state regulation).
- Current PPD or Chest X-Ray.
- One year prior professional nursing experience preferred.
- Current BLS card.
- Successful completion of Clinicare testing process.
- Successful completion of background screening and hiring process.

Physical/Work Environment Requirements:

- May work at off-site facility/ client site
- May be exposed to blood-borne pathogens, chemotherapeutic and toxic chemicals

Job Title: Registered Nurse – Psychiatric

Position Description:

The registered nurse, as a professional practitioner employed by Clinicare assumes responsibility and accountability for the application of the nursing process and the delivery of patient care. The nurse demonstrates ability to make clinical judgments in an effective and efficient manner with supervision. The nurse demonstrates critical thinking and performance ability in the coordination of patient care. Consistently performs according to nursing standards and is accountable in managing patient care and assisting others in the management of patient care.

Essential Duties and Responsibilities:

- Utilizes the nursing process to assess, plan, implement and evaluate patient care in a psychiatric facility setting.
- Performs focused interview to identify specific patients needs.
- Assess signs and symptoms indicating physiologic and psychosocial changes in the patient's condition.
- Collects, analyzes, and interprets data and information from health care members and documents actual and/or potential nursing diagnoses.
- Documents the patient's plan of care using identified nursing diagnoses, expected patient outcomes, and selected nursing interventions.
- Identifies and prioritizes actions based upon patient care requirements.
- Monitors consistency between patient plan of care and actions of medical staff.
- Performs interventions according to identified priorities, plan of care, and the hospital policies and patient care outcome standard.
- Provides a safe, comfortable and therapeutic patient environment.
- Initiates and evaluates patient and/or family education.
- Revises the plan of care according to evaluation, changes in medical plan of care, and effective/ineffective nursing interventions.
- Documents patient's response to nursing and other interventions.
- Uses clinical judgment in evaluation activities to meet patient care needs of an assigned unit/floor including establishing priorities.
- Monitors the safety and effectiveness of the environment and equipment.
- Participates in activities to facilitate good interpersonal communications with the chosen facility.
- Supports professional practice by observing the following: Uses knowledge and practices in accordance with 1) the Nurse Practice Act; 2) Standards of Nursing Practice; 3) Standards of Patient Care; 4) The Joint Commission, state and local laws; 5) Patient's Bill of Rights; and 6) Clinicare Healthcare, nursing and client hospital policies.

• Other duties as assigned

Minimum Requirements:

- Current Registered Nurse License for the state in which the nurse practices.
- Full command, verbal and written, of the English language.
- Current Health Certificate (if applicable)
- Current PPD or chest X-Ray.
- One year prior professional nursing experience in a psychiatric acute care hospital or its equivalent preferred.
- Current BLS card.
- Successful completion of Clinicare testing process.

- Successful completion of background screening and hiring process.

Physical/Work Environment Requirements:

- May work at off-site facility/ client site
- May be exposed to blood-borne pathogens, chemotherapeutic and toxic chemicals
- Provides a safe, comfortable and therapeutic patient environment.
- Initiates and evaluates patient and/or family education.
- Documents patient's response to nursing and other interventions.
- Monitors safety and effectiveness of the environment and equipment.
- Participates in activities to facilitate good interpersonal communications with the chosen facility.
- Supports professional practice by observing the following: Uses knowledge and practices in accordance with 1) the Nurse Practice Act; 2) Standards of Nursing Practice; 3) The Joint Commission, state and local laws; 4) Patient's Bill of Rights; 5)

Urgent Care Physician

Job Description: The physician must be competent in modern treatment principles and techniques, fully trained in all aspects of routine medical care. The physician will work in the Emergency Department. The contractor will perform, but not limited to, the following services: Provide emergency medical care for patients presented to the Emergency Room and/or Urgent Care. Be responsible for appropriate documentation of clinic notes, consultations, and procedures using the Computerized Patient Record System (CPRS). Process and take action upon all clinical alerts in CPRS and write prescriptions, sign and cosign all CPRS notes, return messages regarding patients, and respond to patients and inquires in a timely manner. Complete electronic encounter forms for each patient encounter.

Qualifications: Board certified or Board eligible Physician in Internal Medicine, Emergency Medicine, or Family Practice Locum Tenens for the Emergency Medicine. Advanced Cardiac Support (ACLS) and Basic Life Support (BLS) certified, Advanced Trauma Life Support (ATLS).