

PRICELIST

State Term Schedule Number 7715500109 Index No. STS155 – Temporary Medical Staffing

Medical Staffing Network Healthcare, LLC
d/b/a Medical Staffing Network

Holiday Observation: Hours worked on the following holidays will be paid at a rate of time and one-half.

New Years The first day of January
Memorial Day The last Monday of May
Independence Day The 4th day of July
Labor Day The first Monday of September
Thanksgiving Day The fourth Thursday of November
Christmas Day The 25th of December

Holiday Shift:

Third Shift – 11:00 PM to 7:00 AM or 10:00 PM to 6:00 AM
First Shift – 7:00 AM to 3:00 PM or 6:00 AM to 2:00 PM
Second Shift – 3:00 PM to 11:00 PM or 2:00 PM to 10:00 PM

Overtime Pay

Applies to hours worked over 40 hours per week at time and one-half

Background Checks, Fingerprints and Drug Testing

Prior to placement of an employee, contractor will provide the institution with evidence of a background check performed through a national database, in addition to finger printing and drug test results performed no more than thirty (30) Days Prior to placement of employee.

Minimum order: 8 hours contiguous

Maximum Order Limit (MOL) Discount Schedule:

5% after \$125,000.00 of total services are provided on an agency by agency basis
7% after \$150,000.00 of total services are provided on an agency by agency basis
12% after \$200,000.00 of total services are provided on an agency by agency basis
15% after \$250,000.00 of total services are provided on an agency by agency basis

The above progressive discount rate applies to all medical positions listed on this pricelist. Whenever an MOL amount is reached, the Contractor shall invoice the respective agency at the applicable discount rate until the next MOL amount is reached. When the next MOL amount is reached, the Contractor shall invoice at the rate applicable to that MOL. Overtime shall be calculated at one and one-half times the applicable discounted rate. The Contractor shall continue to invoice the respective agency at the applicable discounted rate until termination of this contract.

Geographic coverage (service area): (Enter the names of the counties to be supported. If all, type All 88 Counties .) All 88 Counties

Payment Terms: 2.0% 15 days, Net 30 days

See contract for ordering and contact information.

Temporary Medical Staffing

| Type of Position | Hourly Rate |
|---|-------------|
| Behavioral & Social Sciences | |
| Licensed Clinical Social Worker (LCSW) | \$25.76 |
| Licensed Independent Social Worker (LISW) | \$31.70 |
| Licensed Professional Clinical Counselor (LPCC) | \$34.17 |
| Licensed Social Worker (LSW) | \$28.25 |
| Social Worker (BSW) | \$29.79 |
| Social Worker (MSW) | \$33.36 |
| Clerical (Medical) | |
| Medical Scheduler | \$18.00 |
| Medical Secretary | \$19.38 |
| Medical Coder 1 | \$22.00 |
| Medical Coder 2 | \$25.00 |
| Medical Coder 3 | \$27.50 |
| Dental | |
| Dental Assistant | \$19.50 |
| Dental Hygienist | \$31.00 |
| Dietary | |
| Dietician | \$33.36 |
| Diet Technician | \$19.00 |
| Laboratory | |
| Medical Laboratory Technician | \$22.00 |
| Medical Laboratory Technologist | \$30.25 |
| Nursing Related | |
| Certified Nursing Aide/Assistant | \$17.00 |
| Medical Assistant | \$17.85 |
| Licensed Practical Nurse (LPN General) | \$28.11 |
| Licensed Practical Nurse (LPN Vocational) | \$28.54 |
| Licensed Practical Nurse (LPN w/Specialty) | \$31.49 |
| Registered Nurse (RN Dialysis) | \$37.00 |
| Registered Nurse (RN General) | \$37.00 |
| Registered Nurse (RN Mental Health) | \$37.00 |
| Registered Nurse (RN Occupational Health) | \$39.97 |
| State Tested Nurse Aide (STNA General) | \$17.52 |

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Temporary Medical Staffing

| Type of Position | Hourly Rate |
|---|-------------|
| Pathology | |
| Speech and Language Pathologist | \$41.18 |
| Pharmacy | |
| Pharmacy Technician (Certified) | \$19.74 |
| Phlebotomist | |
| Phlebotomist | \$18.04 |
| Radiology | |
| Radiology Technologist (CT Scan ARRT) | \$42.08 |
| Radiology Technologist (Diagnostics) | \$30.00 |
| Radiology Technologist (MRI) | \$38.81 |
| Radiology Technologist (Radiographer) | \$30.52 |
| Specialty Imaging Technologist (ARRT Cert.) | \$45.89 |
| Ultrasound Technologist (Sonographer) | \$45.69 |
| Technicians/Technologists (other) | |
| Health Information Technician | \$18.50 |
| Nuclear Medicine Technologist | \$54.00 |

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PRICELIST

Temporary Medical Staffing

| Type of Position | Hourly Rate |
|---------------------------------------|-------------|
| Therapy(Occupational/Physical) | |
| Respiratory Therapist | \$35.24 |
| Speech and Language Therapist | \$43.04 |

Position Titles, Minimum Qualifications & Description of Medical Professionals Duties (in alphabetical order):

Certified Nursing Aide/Assistant –

Description: Responsible for utilizing the nursing process to provide direct patient care and personal needs. Responsibilities include but are not limited to feeding, basic hygiene, ambulation assistance, vital signs, changing bed clothes, light cleaning, and relaying information to the next CNA. Candidate has completed an accredited certification program or an Associates Degree with at least one year of continuous work in a healthcare setting. Possess a current Certified Nursing Assistant License for the State of Ohio. Proof of Health Screening showing candidate is in good health. A current BCLS/CPR card is required.

Dental Assistant –

Description : Dental assistants assist the dental operator (dentist or other treating dental auxiliary) provide more efficient dental treatment, by preparing the patient for treatment, sterilizing instruments, passing instruments during the procedure, holding a suction device, exposing dental radiographs, taking impressions, and fabricating provisional crowns. Dental operators can focus more time on the procedure, the dental assistant then effectively becomes the operator's extra hands.

Dental assistants should be distinguished from dental hygienists, who usually have a higher level of training & expertise.

Dental Hygienist –

Description: A dental hygienist is a licensed dental professional who specializes in preventive oral health, typically focusing on techniques in oral hygiene. Local dental regulations determine the scope of practice of dental hygienists. In most jurisdictions, hygienists work for a dentist, and some are licensed to administer local anesthesia. Common procedures performed by hygienists include cleanings known as prophylaxis, scaling and root planing for patients with periodontal disease, taking of prescribed radiographs, dental sealants, administration of fluoride, and providing instructions for proper oral hygiene and care.

Dietician –

Description: Provides services in assigned areas of food services management, teaches principles of food and nutrition, and provides dietary consultation, under direction of Clinical Dietitian. Plans menus based on established guidelines. Standardize recipes and tests new products for use in facility. Supervise food production and service. A combination of over two years of directly related training and/or experience is typically required for carrying out the responsibilities for this job. Obtain and evaluates dietary histories of individuals to plan nutritional programs. Guides individuals and families in food selection, preparation, and menu planning, based upon nutritional needs. Assist in referrals for continuity of patient care. May select, schedule, and conduct orientation and in-service education programs. May develop job specifications, job descriptions, and work schedules. Assist in implementing established cost control procedures.

Diet Technician –

Description: Provides services in assigned areas of food services management, teaches principles of food and nutrition, and provides dietary consultation, under direction of Clinical Dietitian. Plans menus based on established guidelines. Standardize recipes and tests new products for use in facility. Supervise food production and service. A combination of over two years of directly related training and/or experience is typically required for carrying out the responsibilities for this job. Obtain and evaluates dietary histories of individuals to plan nutritional programs. Guides individuals and families in food selection, preparation, and menu planning, based upon nutritional needs. Assist in referrals for continuity of patient care. May select, schedule, and conduct orientation and in-service education programs. May develop job specifications, job descriptions, and work schedules. Assist in implementing established cost control procedures.

Health Information Technician –

Description: High School Diploma or equivalent required 3-5 Years Experience

Required The Health Information Management Technician is responsible for processing, assembling, and analysis of medical records for completeness. Assist physician in medical record completion by retrieving records and filing reports in the appropriate sequence. A High School Diploma or GED is the minimum educational requirement. Graduate from Health Information Management technology or Administration program, preferred. Registered Health Information Management Technician (RHIT) or Registered Health Information Administrator (RHIA), Preferred. Prior health care hospital experience in Health Information Management or related field, preferred.

Licensed Clinical Social Worker (LCSW) –

Description: Interviews, coordinates, and plans programs and activities to meet the social and emotional needs of their clients and clients' family. Provides crisis intervention and assists families in understanding the implications and complexities of the medical situation and its impact on one's lifestyle. The position requires a Master's Degree in social work and 2-4 years of experience in the field or in a related area. Individual must be familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Individual performs a variety of tasks. Works under general supervision; typically reports to a senior case manager. A certain degree of creativity and latitude is required.

Licensed Independent Social Worker (LISW) –

Description: Interviews, coordinates, and plans programs and activities to meet the social and emotional needs of their clients and clients' family. Provides crisis intervention and assists families in understanding the implications and complexities of the medical situation and its impact on one's lifestyle. The position requires a Master's Degree in social work and 2-4 years of experience in the field or in a related area. Individual must be familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Individual performs a variety of tasks. Works under general supervision; typically reports to a senior case manager. A certain degree of creativity and latitude is required.

Licensed Practical Nurse (LPN General) –

Description: Responsible for utilizing the nursing process to provide direct patient care to an assigned group of patients during a shift. Prioritize the delivery of direct nursing care using time and resources efficiently. These responsibilities include educating clients and families, diagnosing and resolving problems, assists physician, anticipating and addressing client needs, and responding to changing circumstances. Candidate must be a graduate from an accredited nursing school with at least one year of continuous work in a healthcare setting. Possess a current Licensed Practical Nurse's License for the State of Ohio. Proof of Health Screening showing candidate is in good health. A current BCLS/CPR card is required.

Licensed Practical Nurse (LPN Vocational) –

Description: Responsible for utilizing the nursing process to provide direct patient care to an assigned group of patients during a shift. Prioritize the delivery of direct nursing care using time and resources efficiently. These responsibilities include educating clients and families, diagnosing and resolving problems, assists physician, anticipating and addressing client needs, and responding to changing circumstances. Candidate must be a graduate from an accredited nursing school with at least one year of continuous work in a healthcare setting. Possess a current Licensed Practical Nurse's License for the State of Ohio. Proof of Health Screening showing candidate is in good health. A current BCLS/CPR card is required.

Licensed Practical Nurse (LPN w/Specialty)

Description: Responsible for utilizing the nursing process to provide direct patient care to an assigned group of patients during a shift. Prioritize the delivery of direct nursing care using time and resources efficiently. These responsibilities include educating clients and families, diagnosing and resolving problems, assists physician, anticipating and addressing client needs, and responding to changing circumstances. Candidate must be a graduate from an accredited nursing school with at least one year of continuous work in a healthcare setting. Possess a current Licensed Practical Nurse's License for the State of Ohio. Proof of Health Screening showing candidate is in good health. A current BCLS/CPR and ACLS card as applicable.

Licensed Professional Clinical Counselor (LPCC) –

Description: Work with individuals, groups, couples and families to provide assistance in dealing with life issues. Duties could include counseling on emotional or behavioral problems, career or health concerns, addiction or related issues. Individual must be licensed by the State of Ohio, hold a Master's Degree, and 2-4 years of experience in the field or in a related area. Individual must be familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Perform a variety of tasks. Works under general supervision; typically reports to a senior case manager. A certain degree of creativity and latitude is required

Licensed Social Worker (LSW) –

Description: Interviews, coordinates, and plans programs and activities to meet the social and emotional needs of their clients and clients' family. Provides crisis intervention and assists families in understanding the implications and complexities of the medical situation and its impact on one's lifestyle. The position requires a Master's Degree in social work and 2-4 years of experience in the field or in a related area. Individual must be familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Perform a variety of tasks. Works under general supervision; typically reports to a senior case manager. A certain degree of creativity and latitude is required.

Medical Assistant –

Description: Friendly, quick-thinking and organized with medical and insurance knowledge. Responsible for a mixture of administrative and clerical tasks to keep clinics, medical centers, and offices of doctors running smoothly. Important to provide good customer service. This person must have two years' experience and be wanting to working in a fast paced environment. You must be a team player and be proficient with Excel.

Years of Experience - 1-2 years

Under general direction, monitors & analyzes policies & procedures in order to organize & implement an accurate & efficient International Classification of Diseases Edition (ICD policy & system support program: serves as medical policy resource, ICD analyst & technical expert advisor for ICD and other coding systems; incorporates relevant ICD policy & guidelines of Agency on statewide basis.

As needed, acts as a liaison between ICD unit & other agency departments regarding ICD policy & systems support & coordination; analyzes & interprets federal & state regulations & laws as applicable to program initiatives; monitors & analyzes ICD reports generated on agency computer systems for appropriate usage & assignment of ICD codes; performs ongoing ICD maintenance with updates, revisions & enhancements on agency computer systems; monitors & analyzes reports generated on agency computer systems for appropriate usage & assignment of ICD codes; performs ongoing ICD maintenance with updates, revisions & enhancements on agency computer systems;

Knowledge of: (1)ICD diagnostic codes for medical diagnoses, assignments, groupings & medical treatment, (2)agency statutes, rules, policies & procedures*, (3)human anatomy & physiology, (4)coding theory & application to agency laws, rules & policies, (8)business management, (9)public & human relations, (10)federal & state laws (i.e. ORC), regulations & accreditation standards (i.e. AAPC or AHIMA), (11)claims processing data management*, (12)healthcare delivery systems & health science administration, (13)health information systems & database management, (14)applied statistics*, (15)process analysis & outcome analysis*, (17)healthcare laws, regulations & standards*, (19)ICD-9 coding for medical diagnoses, assignments & groupings,

Skill in: (1)operating PC & peripheral equipment (e.g. modem, printer), (2)use of Microsoft Office software (e.g. Windows, Excel, Word, Access, PowerPoint, Outlook), (3)use of agency software (4)use of office equipment (e.g. copiers & fax machines), (5)written & oral communication, (6)project management, (7)data collection, analysis & presentation.

Ability to: (1)define problems, collect data, establish facts & draw conclusions, (2)draft &/or edit administrative policies, procedures & directives*, (3)use statistical analysis, (4)apply principles to solve practical, everyday problems, (5)use proper research methods in gathering data, (6)gather, collate & classify information about data, people or things, (7)maintain accurate records & databases, (8)prepare meaningful, concise & accurate reports, (9)establish friendly rapport with internal & external customers, (10)prepare & deliver speeches before specialized audiences & general public, (11)handle sensitive inquiries (12)use & interpret ICD-9 & ICD-10 medical coding publications.

(*) Developed after employment.

Medical Coder Level 2 –

Years of Experience - 3-4 years

Under general direction, monitors & analyzes policies & procedures in order to organize & implement an accurate & efficient International Classification of Diseases Edition (ICD policy & system support program: serves as medical policy resource, ICD analyst & technical expert advisor for ICD and other coding systems; incorporates relevant ICD policy & guidelines of Agency on statewide basis.

As needed, acts as a liaison between ICD unit & other agency departments regarding ICD policy & systems support & coordination; analyzes & interprets federal & state regulations & laws as applicable to program initiatives; monitors & analyzes ICD reports generated on agency computer systems for appropriate usage & assignment of ICD codes; performs ongoing ICD maintenance with updates, revisions & enhancements on agency computer systems; monitors & analyzes reports generated on agency computer systems for appropriate usage & assignment of ICD codes; performs ongoing ICD maintenance with updates, revisions & enhancements on agency computer systems;

Knowledge of: (1)ICD diagnostic codes for medical diagnoses, assignments, groupings & medical treatment, (2)agency statutes, rules, policies & procedures*, (3)human anatomy & physiology, (4)coding theory & application to agency laws, rules & policies, (8)business management, (9)public & human relations, (10)federal & state laws (i.e. ORC), regulations & accreditation standards (i.e. AAPC or AHIMA), (11)claims processing data management*, (12)healthcare delivery systems & health science administration, (13)health information systems & database management, (14)applied statistics*, (15)process analysis & outcome analysis*, (17)healthcare laws, regulations & standards*, (19)ICD-9 coding for medical diagnoses, assignments & groupings,

Skill in: (1)operating PC & peripheral equipment (e.g. modem, printer), (2)use of Microsoft Office software (e.g. Windows, Excel, Word, Access, PowerPoint, Outlook), (3)use of agency software (4)use of office equipment (e.g. copiers & fax machines), (5)written & oral communication, (6)project management, (7)data collection, analysis & presentation.

Ability to: (1)define problems, collect data, establish facts & draw conclusions, (2)draft &/or edit administrative policies, procedures & directives*, (3)use statistical analysis, (4)apply principles to solve practical, everyday problems, (5)use proper research methods in gathering data, (6)gather, collate & classify information about data, people or things, (7)maintain accurate records & databases, (8)prepare meaningful, concise & accurate reports, (9)establish friendly rapport with internal & external customers, (10)prepare & deliver speeches before specialized audiences & general public, (11)handle sensitive inquiries (12)use & interpret ICD-9 & ICD-10 medical coding publications.

(*) Developed after employment.

Medical Coder Level 3 –

Years of Experience - 5+ years

Under general direction, monitors & analyzes policies & procedures in order to organize & implement an accurate & efficient International Classification of Diseases Edition (ICD policy & system support program: serves as medical policy resource, ICD analyst & technical expert advisor for ICD and other coding systems; incorporates relevant ICD policy & guidelines of Agency on statewide basis.

As needed, acts as a liaison between ICD unit & other agency departments regarding ICD policy & systems support & coordination; analyzes & interprets federal & state regulations & laws as applicable to program initiatives; monitors & analyzes ICD reports generated on agency computer systems for appropriate usage & assignment of ICD codes; performs ongoing ICD maintenance with updates, revisions & enhancements on agency computer systems; monitors & analyzes reports generated on agency computer systems for appropriate usage & assignment of ICD codes; performs ongoing ICD maintenance with updates, revisions & enhancements on agency computer systems;

Knowledge of: (1)ICD diagnostic codes for medical diagnoses, assignments, groupings & medical treatment, (2)agency statutes, rules, policies & procedures*, (3)human anatomy & physiology, (4)coding theory & application to agency laws, rules & policies, (8)business management, (9)public & human relations, (10)federal & state laws (i.e. ORC), regulations & accreditation standards (i.e. AAPC or AHIMA), (11)claims processing data management*, (12)healthcare delivery systems & health science administration, (13)health

information systems & database management, (14)applied statistics*, (15)process analysis & outcome analysis*, (17)healthcare laws, regulations & standards*, (19)ICD-9 coding for medical diagnoses, assignments & groupings,

Skill in: (1)operating PC & peripheral equipment (e.g. modem, printer), (2)use of Microsoft Office software (e.g. Windows, Excel, Word, Access, PowerPoint, Outlook), (3)use of agency software (4)use of office equipment (e.g. copiers & fax machines), (5)written & oral communication, (6)project management, (7)data collection, analysis & presentation.

Ability to: (1)define problems, collect data, establish facts & draw conclusions, (2)draft &/or edit administrative policies, procedures & directives*, (3)use statistical analysis, (4)apply principles to solve practical, everyday problems, (5)use proper research methods in gathering data, (6)gather, collate & classify information about data, people or things, (7)maintain accurate records & databases, (8)prepare meaningful, concise & accurate reports, (9)establish friendly rapport with internal & external customers, (10)prepare & deliver speeches before specialized audiences & general public, (11)handle sensitive inquiries (12)use & interpret ICD-9 & ICD-10 medical coding publications.

(*) Developed after employment.

Medical Laboratory Technician –

Description: Performs routine tests in medical laboratory to provide data for use in diagnosis and treatment of disease. Conduct quantitative and qualitative chemical analyses of body fluids, such as blood, urine, and spinal fluid, under supervision of Medical Technologist. A combination of six to twelve months of directly related training and/or experience is typically required for carrying out the responsibilities for this job. Typically requires specialized certification. Perform blood counts, using microscope. Conduct blood tests for transfusion purposes. Draw blood from patient's finger, earlobe, or vein, observing principles of asepsis to obtain blood samples. May specialize in hematology, blood bank, cytology, histology, or chemistry.

Medical Laboratory Technologist –

Description: Performs various routine or special chemical, microscopic and bacteriologic medical laboratory tests, procedures, experiments, and analyses to provide data for diagnosis, treatment, and prevention of disease. Individual conducts chemical analyses of body fluids, such as blood, urine, and spinal fluid, to determine presence of normal and abnormal components. A combination of over two years of directly related training and/or experience is typically required for carrying out the responsibilities for this job. Typically requires specialized certification. Responsibilities include studies blood cells, their numbers, and morphology, using microscopic technique. Position performs blood group, type, and compatibility tests for transfusion purposes. Adds reagents or indicator solutions, and subjects specimens for processing to operations such as heating, filtering, or titrating. Prepares slides as necessary for microscopic analysis. Observes reactions, analyzes test results, and enters findings in computer. Engage in medical research under direction of Chief Medical Technologist. May train and supervise students. May specialize in areas such as hematology, blood-bank, serology, chemistry, immunohematology, bacteriology, or histology

Medical Scheduler –

Description: Friendly, quick-thinking and organized with medical and insurance knowledge. Responsible for schedule appointments, manage doctors' appointments and insurances as well as customer service. This person must have two years' experience and be wanting to working in a fast paced environment. You must be a team player and be proficient with Excel.

Medical Secretary –

Description: Friendly, quick-thinking and organized with medical and insurance knowledge. Responsible could include dictation, correspondences, recording medical histories, ordering supplies coordinating with insurance companies, coordinating with medical labs, schedule appointments, manage doctors' appointments and customer service. This person must have two years' experience and be wanting to working in a fast paced environment. You must be a team player and be proficient with Excel.

Nuclear Medicine Technologist -

Description: Working in the Nuclear Med/Radiology department, the Nuclear Medicine tech performs scans after the injection of radiopharmaceutical to diagnose cancer, heart disease, and other diseases.

Requires extensive training in anatomy, physiology, physics, imaging techniques, patient care, and basic nursing. Minimum of two years of training through a credentialed program. Professional registration with ARRT or Nuclear Medicine Technology Certification Board.

Pharmacy Technician (Certified) –

Description: Under the direct supervision of a registered pharmacist, compounds and dispenses medical prescriptions. Perform some clerical duties relating to the department. Receives and stores incoming supplies. Verifies stock and enters data in computer to maintain inventory records. Requires a high school diploma or its equivalent and 0-3 years of clinical experience in a related field. Meet certain state certifications. Be familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Perform a variety of tasks. Typically reports to supervisor or manager.

Phlebotomist –

Description: Responsible for utilizing lab procedures to provide test results on assigned patients under the direction of a Pathologist/technical Supervisor during a shift. Responsible for following the protocols and procedures as directed by the facility using time and resources efficiently. Duties include, performing lab tests as prescribed and assist in orientation of new staff as requested. Candidate must be a graduate of an accredited lab program and at least one year of continuous work experience in a healthcare setting. Current certification is required. Proof of fulfillment of health screening and is in good health.

Radiology Technologist (CT Scan ARRT) –

Description: Working in the CT/Radiology department, the CT Technologist performs Computed (Axial) Tomography (CT/CAT) scans on patients to diagnose internal abnormalities and disease. Performs routine studies (head, neck, chest, abdomen, etc.) or infusion studies (patient is injected with a contrasting dye to highlight certain organs). Can do trauma studies and reconstruction studies. Requires a license, completion of a credentialed program, and registration with ARRT.

Radiology Technologist (Diagnostics) –

Description: Arranges patients for radiological examinations. Produce radiographs (x-rays) to aid in the diagnosis of medical problems. Prevent patient from being exposed to unnecessary radiation. Require an Associate's Degree from an accredited program. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Rely on instructions and pre-established guidelines to perform the functions of the job. Work under immediate supervision. A certain degree of creativity and latitude is required. Typically reports to a chief technologist or manager.

Radiology Technologist (MRI) –

Description: Working in the MRI/radiology department under the direction of a Radiologist, the MRI Technologist performs Magnetic Resonance Imaging scans to evaluate and diagnose disease. Requires extensive training in anatomy, physiology, physics, imaging techniques, patient care, and basic nursing. Minimum of two years of training through a credentialed program.

Radiology Technologist (Radiographer) –

Description: Arranges patients for radiological examinations. Produce radiographs (x-rays) to aid in the diagnosis of medical problems. Prevent patient from being exposed to unnecessary radiation. Require an Associate's Degree from an accredited program. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Rely on instructions and pre-established guidelines to perform the functions of the job. Work under immediate supervision. A certain degree of creativity and latitude is required. Typically reports to a chief technologist or manager.

Registered Nurse (RN Dialysis) –

Description: Evaluates, plans, implements, and documents nursing care for patients with kidney failure. Initiates dialysis, monitors patient and dialysis machine, and terminates the dialysis procedure. Requires an associate's degree and is certified as a registered nurse with at least 2 years of clinical experience. Be familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Perform a variety of tasks. A wide degree of creativity and latitude is expected. Typically reports to a manager or head of a unit department.

Registered Nurse (RN General) –

Description: Responsible for utilizing the nursing process to provide direct patient care to an assigned group of patients during a shift. Prioritize the delivery of direct nursing care using time and resources

efficiently. These responsibilities include educating clients and families, diagnosing and resolving problems, assists physician, anticipating and addressing client needs, and responding to changing circumstances. Candidate must be a graduate from an accredited nursing school with at least one year of continuous work in a healthcare setting. Maintain and possess a current Registered Nurse's License for the State of Ohio. Proof of Health Screening showing candidate is in good health. Possess a current BCLS/CPR card.

Registered Nurse (RN Mental Health) –

Description: Evaluates patients for mental, emotional behavioral disorders. Diagnoses disorders, including nature and extent, and determines the appropriate course of treatment for the patient. Uses talk therapy to treat patient illness 01' distress, cannot prescribe medication. Require an advanced degree and a license to practice. Have at least 2-4 years of psychology experience. Be familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Perform a variety of tasks. Report to a Medical Director. A wide degree of creativity and latitude is expected.

Registered Nurse (RN Occupational Health)

Description: Responsible for utilizing the nursing process to provide direct patient care to an assigned group of patients during a shift. Prioritize the delivery of direct nursing care using time and resources efficiently. These responsibilities include educating clients and families, diagnosing and resolving problems, assists physician, anticipating and addressing client needs, and responding to changing circumstances. Candidate must be a graduate from an accredited nursing school with at least one year of continuous work in a healthcare setting. Maintain and possess a current Registered Nurse's License for the State of Ohio. Proof of Health Screening showing candidate is in good health. Possess a current BCLS/CPR card.

Respiratory Therapist –

Description: Assists in the diagnosis, treatment, and management of patients with pulmonary disorders. Collects and analyzes sputum, blood, and breath specimens to determine levels of oxygen, carbon dioxide, and other gases. Also measures the lung capacity of a patient to determine if there is impaired function. Requires an associate's degree and may have the credential of Registered Respiratory Therapist (RRT). Maintain a CPR certification. Be familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Perform a variety of tasks. A certain degree of creativity and latitude is required. Typically reports to a manager.

Social Worker (BSW) –

Description: Interviews, coordinates, and plans programs and activities to meet the social and emotional needs of their clients and clients' family. Provides crisis intervention and assists families in understanding the implications and complexities of the medical situation and its impact on one's lifestyle. The position requires a Bachelor's Degree in social work and 2-4 years of experience in the field or in a related area. Individual must be familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Perform a variety of tasks. Works under general supervision; typically reports to a senior case manager. A certain degree of creativity and latitude is required.

Social Worker (MSW) –

Description: Interviews, coordinates, and plans programs and activities to meet the social and emotional needs of their clients and clients' family. Provides crisis intervention and assists families in understanding the implications and complexities of the medical situation and its impact on one's lifestyle. The position requires a Master's Degree in social work and 2-4 years of experience in the field or in a related area. Individual must be familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Perform a variety of tasks. Works under general supervision; typically reports to a senior case manager. A certain degree of creativity and latitude is required.

Specialty Imaging Technologist (ARRT Cert.) –

Description: Personnel in at least one diagnostic imaging department which may include nuclear medicine, MRI, radiology, computer-assisted tomography and ultrasound. Bachelor's degree, certification with the American Registry of Radiologic Technologists (ARRT), and 3-5 years of experience in the field

or in a related area are requirements. Be familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Perform a variety of tasks. A wide degree of creativity and latitude is expected. Typically reports to a manager or head of a unit/department.

Speech and Language Pathologist –

Description: Evaluate hearing and speech/language test results, medical background information to diagnose and plan treatment for speech, language, fluency, voice and swallowing disorders. Administer hearing or speech and language evaluations, tests and examinations to patients. Develop and implement treatment plans for problems such as stuttering, delayed language, swallowing disorders and or voice problems. Document the initial evaluation, treatment, progress and discharge of patients. Instruct patients in communication techniques and teach speech, muscle and breathing exercises. Monitor patients' progress and adjust treatments accordingly.

Speech and Language Therapist –

Description: Evaluate hearing and speech/language test results, medical background information to diagnose and plan treatment for speech, language, fluency, voice and swallowing disorders. Administer hearing or speech and language evaluations, tests and examinations to patients. Develop and implement treatment plans for problems such as stuttering, delayed language, swallowing disorders and or voice problems. Document the initial evaluation, treatment, progress and discharge of patients. Instruct patients in communication techniques and teach speech, muscle and breathing exercises. Monitor patients' progress and adjust treatments accordingly.

State Tested Nurse Aide (STNA General) –

Description: Assists in examination and treatment of patients under the direction of a physician. Will interview, patients, measure vital signs (i.e., pulse rate, temperature, blood pressure, weight, and height), and record information on patients' charts. May be required to draw and collect blood samples from patients and prepare specimens for laboratory analysis. Prepare treatment rooms for examination of patients. Require a high school diploma and medical assistant certificate and 0-2 years of experience in a related field. Be familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Perform a variety of tasks. Typically reports to supervisor or manager.

Ultrasound Technologist (Sonographer) –

Description: Working in the ultrasound/radiology department under the direction of a Radiologist, the ultrasonographer performs ultrasound procedures using a transducer positioned against the patient to transmit and receive sound waves. Ultrasound assists in the diagnosis of cancer, fetal abnormalities, and other internal abnormalities and disease. Requires extensive training anatomy, physiology, physics, imaging techniques, patient care, and basic nursing. Minimum 2 years of training through a credentialed educational program. Professional registration with American Registry of Diagnostic Medical Sonographers with subspecialties granted in OB/GYN, Abdomen, and Neuro Sonography