



# Pricelist

Effective Date: 6/1/2009

Schedule No. 7715500109

**\*\*Weekend Shifts - 0.5% shift differential**

**\*\* Overtime will apply to hours worked over 40 in one week and Holidays**

Profession	Hourly Rate	Overtime Rate
<b>Registered Nurse</b>	\$40.80	\$57.12
<p><b>Description:</b> Responsible for utilizing the nursing process to provide direct patient care to an assigned group of patients during a shift. Responsible for prioritizing the delivery of direct nursing care using time and resources efficiently. These responsibilities include educating clients and families, diagnosing and resolving problems, assists physician, anticipating and addressing client needs, and responding to changing circumstances. Candidate must be a graduate from an accredited nursing school with at least one year of continuous work in a healthcare setting. Must have a current Registered Nurse's License for the State of Ohio. Proof of Health Screening showing candidate is in good health. A current BCLS/CPR card.</p>		
<b>Mental Health</b>	\$39.10	\$54.74
<p><b>Description:</b> Evaluates patients for mental, emotional or behavioral disorders. Diagnoses disorders, including nature and extent, and determines the appropriate course of treatment for the patient. Uses talk therapy to treat patient illness or distress, cannot prescribe medication. Requires an advanced degree and a license to practice. May require at least 2-4 years of psychology experience. Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. May report to a medical director. A wide degree of creativity and latitude is expected.</p>		
<b>Dialysis</b>	\$40.80	\$57.12
<p><b>Description:</b> Evaluates, plans, implements, and documents nursing care for patients with kidney failure. Initiates dialysis, monitors patient and dialysis machine, and terminates the dialysis procedure. Requires an associate's degree and is certified as a registered nurse with at least 2 years of clinical experience. Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. A wide degree of creativity and latitude is expected. Typically reports to a manager or head of a unit/department.</p>		
<b>Licensed Practical Nurse (LPN)</b>	\$29.75	\$40.80
<p><b>Description:</b> Responsible for utilizing the nursing process to provide direct patient care to an assigned group of patients during a shift. Responsible for prioritizing the delivery of direct nursing care using time and resources efficiently. These responsibilities include</p>		



educating clients and families, diagnosing and resolving problems, assists physician, anticipating and addressing client needs, and responding to changing circumstances. Candidate must be a graduate from an accredited nursing school with at least one year of continuous work in a healthcare setting. Must have a current Licensed Practical Nurse's License for the State of Ohio. Proof of Health Screening showing candidate is in good health. A current BCLS/CPR card.

<b>Hospital Aide/STNA</b>	\$17.00	\$23.80
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**Description:** Assists in examination and treatment of patients under the direction of a physician. Interviews patients, measures vital signs (i.e., pulse rate, temperature, blood pressure, weight, and height), and records information on patients' charts. May be required to draw and collect blood samples from patients and prepare specimens for laboratory analysis. Prepares treatment rooms for examination of patients. Requires a high school diploma and medical assistant certificate and 0-2 years of experience in a related field. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Typically reports to supervisor or manager.

<b>Phlebotomist</b>	\$18.70	\$26.18
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**Description:** Responsible for utilizing lab procedures to provide test results on assigned patients under the direction of a Pathologist/technical Supervisor during a shift. Responsible for following the protocols and procedures as directed by the facility using time and resources efficiently. Duties include, performing lab tests as prescribed and assist in orientation of new staff as requested. Candidate must be a graduate of an accredited lab program and at least one year of continuous work experience in a healthcare setting. Current certification. Proof of fulfillment of health screening and is in good health.

<b>Medical Lab Assistant</b>	\$21.25	\$31.88
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**Description:** Responsible for utilizing lab procedures to provide test results on assigned patients under the direction of a Pathologist/technical Supervisor during a shift. Responsible for following the protocols and procedures as directed by the facility using time and resources efficiently. Duties include, performing lab tests as prescribed and assist in orientation of new staff as requested. Candidate must be a graduate of an accredited lab program and at least one year of continuous work experience in a healthcare setting. Current certification. Proof of fulfillment of health screening and is in good health.

<b>Radiology Technologist</b>	\$28.90	\$40.46
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**Description:** Arranges patients for radiological examinations. Produces radiographs (x-rays) to aid in the diagnosis of medical problems. Prevents patient from being exposed to unnecessary radiation. Requires an associate's degree from an accredited program. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. A certain degree of creativity and latitude is



required. Typically reports to a chief technologist or manager.		
<b>Pharmacy Technician</b>	\$17.85	\$24.99
<p><b>Description:</b> Under the direct supervision of a registered pharmacist, compounds and dispenses medical prescriptions. May be expected to perform some clerical duties relating to the department. Receives and stores incoming supplies. Verifies stock and enters data in computer to maintain inventory records. Requires a high school diploma or its equivalent and 0-3 years of clinical experience in a related field. May be expected to meet certain state certifications. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Typically reports to supervisor or manager.</p>		
<b>Diet Technician</b>	\$17.85	24.99
<p><b>Description:</b> Provides services in assigned areas of food services management, teaches principles of food and nutrition, and provides dietary consultation, under direction of Clinical Dietitian. Plans menus based on established guidelines. Standardizes recipes and tests new products for use in facility. Supervises food production and service. A combination of over two years of directly related training and/or experience is typically required for carrying out the responsibilities for this job.: Obtains and evaluates dietary histories of individuals to plan nutritional programs. Guides individuals and families in food selection, preparation, and menu planning, based upon nutritional needs. Assists in referrals for continuity of patient care. May select, schedule, and conduct orientation and in-service education programs. May develop job specifications, job descriptions, and work schedules. May assist in implementing established cost control procedures.</p>		
<b>HIM Technician</b>	\$17.00	\$23.80
<p><b>Description:</b> High School Diploma or equivalent required 3-5 Years Experience Required The Health Information Management Technician is responsible for processing, assembling, analysis of medical records for completeness. Assists physician in medical record completion by retrieving records and filing reports in the appropriate sequence. Minimum high school diploma or GED. Graduate from Health Information Management technology or Administration program, preferred. Registered Health Information Management Technician (RHIT) or Registered Health Information Administrator (RHIA), Preferred. Prior health care/ hospital experience in Health Information Management or related field, preferred.</p>		
<b>Medical Scheduler</b>	\$17.00	\$23.80
<p><b>Description:</b> Friendly, quick-thinking and organized with medical and insurance knowledge Will be responsible for schedule appointments, manage doctors' appointments and insurances as well as customer service. This person must have two years experience and be wanting to working in a fast paced environment. You must be a team player and be good with Excel.</p>		
<b>Nurse Practitioner</b>	\$51.00	\$71.40
<p><b>Description:</b> Provides total nursing care to patients under the direction of a physician.</p>		



Administers prescribed medications and treatments in accordance with approved nursing techniques. Observes and evaluates patient, and records condition and reaction to drugs, treatments, and significant incidents. Evaluates the outcome of patient care. Performs physical examinations and preventive health measures within prescribed guidelines and instructions of physician. Requires RN license, successful completion of an approved nurse practitioner program, and have current approval by the joint Board of Medical Examiners and Board of Nursing to perform medical acts. Prescribes or recommends drugs or other forms of treatment such as physical therapy, inhalation therapy, or related therapeutic procedures. Arranges referrals, consultations, therapeutic services, and confers with other specialist on course of care and treatment. Where state law permits, may engage in independent practice. May direct nursing care through nursing staff. May aid physician during treatments and examination of patients. May refer patients to physician for consultation or to specialized health resources for treatment.

<b>Physician Assistant</b>	\$59.50	\$83.30
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**Description:** Provides health care services to patients under direction and responsibility of physician. Examines patient, performs comprehensive physical examination, and compiles patient medical data, including health history and results of physical examination. Administers or orders diagnostic tests, such as x-ray, electrocardiogram, and laboratory tests, and interprets test results for deviations from normal. Performs therapeutic procedures, such as injections, immunizations, suturing and wound care, and managing infection. This position requires a degree in health sciences. Develops and implements patient management plans, records progress notes, and assists in provision of continuity of care. Instructs and counsels patients regarding compliance with prescribed therapeutic regimens, normal growth and development, family planning, emotional problems of daily living, and health maintenance. May have training in a particular medical specialty.

<b>Medical Lab Technician</b>	\$21.25	\$29.75
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**Description:** Performs routine tests in medical laboratory to provide data for use in diagnosis and treatment of disease. Conducts quantitative and qualitative chemical analyses of body fluids, such as blood, urine, and spinal fluid, under supervision of Medical Technologist. A combination of six to twelve months of directly related training and/or experience is typically required for carrying out the responsibilities for this job. Typically requires specialized certification.: Performs blood counts, using microscope. Conducts blood tests for transfusion purposes. May draw blood from patient's finger, ear lobe, or vein, observing principles of asepsis to obtain blood samples. May specialize in hematology, blood bank, cytology, histology, or chemistry

<b>Medical Technologist</b>	\$25.50	\$35.70
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**Description:** Performs various routine or special chemical, microscopic and bacteriologic medical laboratory tests, procedures, experiments, and analyses to provide data for diagnosis, treatment, and prevention of disease. Conducts chemical analyses of body fluids, such as blood, urine, and spinal fluid, to determine presence of normal and abnormal components. A combination of over two years of directly related training



and/or experience is typically required for carrying out the responsibilities for this job. Typically requires specialized certification.: Studies blood cells, their numbers, and morphology, using microscopic technique. Performs blood group, type, and compatibility tests for transfusion purposes. Adds reagents or indicator solutions, and subjects specimens for processing to operations such as heating, filtering, or titrating. Prepares slides as necessary for microscopic analysis. Observes reactions, analyzes test results, and enters findings in computer. Engages in medical research under direction of Chief Medical Technologist. May train and supervise students. May specialize in areas such as hematology, blood-bank, serology, chemistry, immunohematology, bacteriology, or histology

<b>Licensed Social Worker</b>	\$28.90	\$40.46
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**Description:** Interviews, coordinates, and plans programs and activities to meet the social and emotional needs of their clients and clients' family. Provides crisis intervention and assists families in understanding the implications and complexities of the medical situation and its impact on one's lifestyle. Requires a master's degree in social work and 2-4 years of experience in the field or in a related area. Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a senior case manager. A certain degree of creativity and latitude is required.

<b>Licensed Independent Social Worker</b>	\$32.30	\$45.22
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**Description:** Interviews, coordinates, and plans programs and activities to meet the social and emotional needs of their clients and clients' family. Provides crisis intervention and assists families in understanding the implications and complexities of the medical situation and its impact on one's lifestyle. Requires a master's degree in social work and 2-4 years of experience in the field or in a related area. Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a senior case manager. A certain degree of creativity and latitude is required.

**Holidays MSN Observes**

- New Years Day**
- Memorial Day**
- Independence day**
- Labor Day**
- Thanksgiving Day**
- Christmas Day**

**\*\*3<sup>rd</sup> shift the night before the holiday through the 2<sup>nd</sup> shift the day of the holiday**