

Product Name	Manufacturer	Vendor Part No	Description	Unit of Measure	State Price
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Business Analyst I	AXIA Consulting	BAI	<p>Duties</p> <ul style="list-style-type: none"> • Responsible for collecting, analyzing, and documenting current business processes • Responsible for designing future business processes • Responsible for collecting, analyzing, and documenting application requirements • Possesses working knowledge of project management and implementation methodologies <p>Years of experience – 3 years Educational requirements – Bachelors degree</p>	Hour	126.00
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Business Analyst II	AXIA Consulting	BAll	<p>Duties</p> <ul style="list-style-type: none"> • Performs functional requirements analysis of business systems and system modifications using Joint Application Development (JAD) sessions and interviews • Documents organization and workflow that will be supported by new system • Documents functional requirements • Defines business processes and develop supporting documentation • Documents system design <p>Years of experience – 5 years Educational requirements – Bachelors degree</p>	Hour	137.00
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Business Analyst III AXIA Consulting	BAIII	<p>Duties</p> <ul style="list-style-type: none"> • Responsible for collecting, analyzing, and documenting current business processes • Responsible for designing future business processes • Responsible for collecting, analyzing, and documenting application requirements • Possesses working knowledge of project management and implementation methodologies <p>Years of experience – 7 years Educational requirements – Bachelors degree</p>	Hour	157.00
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Business Analyst IV AXIA Consulting	BAIV	<ul style="list-style-type: none"> • Develops business cases • Leads Joint Application Development (JAD) sessions and interviews • Documents workflow business processes and functional requirements • Drives software selection • Documents system design • Documents testing <p>Years of experience – 10 years Educational requirements – Bachelors degree</p>	Hour	175.00
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AXIA Consulting	BAV	<ul style="list-style-type: none"> • Develops business cases • Leads Joint Application Development (JAD) sessions and interviews • Documents workflow business processes and functional requirements • Drives software selection • Documents system design • Documents testing <p>Years of experience – 15 years Educational requirements – Bachelors degree</p>	Hour	190.00
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Senior Business Anz AXIA Consulting	SBA	<p>Duties</p> <ul style="list-style-type: none"> • Develops business case for new business systems or system modifications • Develops staffing plans • Leads Joint Application Development (JAD) sessions and interviews • Documents organization workflow, functional requirements and business processes • Drives software selection • Documents system design • Provides daily supervision and direction to staff • Documents testing processes <p>Years of experience – 10 years Educational requirements – Bachelors degree</p>	Hour	154.00
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Client Advocate I AXIA Consulting	CAI	<p>Assist with project metrics and ROI calculations</p> <ul style="list-style-type: none"> • Ensure that external vendors are getting what they need from the organization • Identify the key components to be covered during knowledge transfer and assist in measuring the effectiveness of the transfer <p>Years of experience – 5 years Educational requirements – Bachelors degree</p>	Hour	130.00
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Client Advocate II AXIA Consulting	CAII	<p>Assist with external vendor selections and relationship management</p> <ul style="list-style-type: none"> • Negotiate solutions and terms favorable to the organization • Direct the Communication plans • Ensure the organization is properly trained to perform the new business processes • Assist with project metrics and ROI calculations • Identify the key components to be covered during knowledge transfer <p>Years of experience – 10 years Educational requirements-Bachelors degree</p>	Hour	160.00
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Client Advocate III	AXIA Consulting	CAIII	<ul style="list-style-type: none"> • Ensure that an organization is putting itself in a position to be successful • Negotiate solutions and terms favorable to the organization • Resolve conflicts created by vendors and external influences • Ensure the organization is properly trained to perform the new business processes • Identify the key components to be covered during knowledge transfer <p>Years of experience – 15 years Educational requirements-Bachelors degree</p>	Hour	185.00
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Project Manager III	AXIA Consulting	PMI	<p>Duties</p> <ul style="list-style-type: none"> • Manages day-to-day operational aspects of a project and scope • Assists in coordinating resources needed and assigns individual responsibilities • Assists with the requirements, design, testing, planning and implementation of projects • Assists with reviewing deliverables prepared • Assists with preparing for engagement reviews and quality assurance procedures • Ensures project documents are complete, current <p>Years of experience – 2 years Educational requirements – Bachelors degree</p>	Hour	67.00
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Project Manager II	AXIA Consulting	PMII	<p>Duties</p> <ul style="list-style-type: none"> • Manages the day-to-day operational and tactical aspects of projects • Creates and executes project work plans • Reviews Statement of Works (SOW) across multiple projects within the enterprise program • Serves as key participant in team and client meetings • Effectively communicates relevant project/practice information to superiors and enterprise related key stake holders <p>Years of experience – 4 years Educational requirements – Bachelors degree</p>	Hour	124.00
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Project Manager III	AXIA Consulting	PMIII	<p>Duties</p> <ul style="list-style-type: none"> • Develops Project timeline and schedules • Provides progress updates to client leadership team • Determines client and consultant staffing requirements • Leads business requirements definition • Develops project change management plan and training requirements • Plans and monitors development of interfaces, conversions, and reports • Provides client with insight to implementation best practices <p>Years of experience – 6 years Educational requirements – Bachelors degree</p>	Hour	145.00
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Project Manager IV AXIA Consulting	PMIV	<p>Duties</p> <ul style="list-style-type: none"> • Leads complex business transformation and/or technology projects • Leads multiple projects with cross-team integration • Configures and sets direction for project team • Responsible for day-to-day operational and tactical management of project • Responsible for portion of project team budget, staffing, timelines, goals, objectives, scope and quality • Provides input to contractual obligations <p>Years of experience – 8 years Educational requirements – Bachelors degree</p>	Hour	157.00
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Senior Project Mana AXIA Consulting	SPM	<p>Duties</p> <ul style="list-style-type: none"> • Leads and manages complex business transformation and/or technology projects • Leads multiple projects with cross-team integration • Configures and sets direction for project team • Responsible for day-to-day operational and tactical management of project • Responsible for portion of project team budget, staffing, timelines, goals, objectives, scope and quality • Provides input to contractual obligations <p>Years of experience – 10 years Educational requirements – Bachelors degree</p>	Hour	210.00
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			<p>Duties</p> <ul style="list-style-type: none"> • Leads and manages complex business transformation and/or technology projects • Leads multiple projects with cross-team integration • Prepares and delivers messages to project steering committee/sponsors • Configures and sets direction for project team • Responsible for project budget, staffing, timelines, goals, objectives, scope and quality • Oversees project managers • Handles contractual obligations <p>Years of experience – 12 years Educational requirements – Bachelors degree</p>		
Project Director	AXIA Consulting	PD		Hour	240.00

			<p>Duties</p> <ul style="list-style-type: none"> • Directs the development planning related to customer's business needs • Sets objectives and priorities across multiple initiatives • Develops strategies and work plans for accomplishing goals • Coordinates and assumes accountability for the acquisition and use of enterprise program's resources • Anticipates, identifies and responds to problems and issues • Organizes tasks and identifies required resources <p>Years of experience – 8 years Educational requirements – Bachelors degree</p>		
Enterprise Program I	AXIA Consulting	EPM		Hour	140.00

Systems Integrator	AXIA Consulting	SI	<p>Duties</p> <ul style="list-style-type: none"> • Works with users in designing complex application systems • Prepares cost/benefit analysis of alternative solutions • Specifies alternate program design approaches • Installs or maintains applications systems or complex software packages • Installs and maintains operating systems software in an organization • Configures software packages to meet business needs • Develops a test plan and manages user testing <p>Years of experience – 8 years Educational requirements – Bachelors degree</p>	Hour	140.00
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Senior Systems Inte	AXIA Consulting	SSI	<p>Duties</p> <ul style="list-style-type: none"> • Leads software selection projects • Develops IT Strategies that align IT organizations to the mission of the business applications systems • Creates, manages and executes simple to complex conversion plans • Prepares and manages cost/benefit analysis of applications solutions • Designs interface architecture solutions • Manages software configuration, development and testing activities <p>Years of experience – 8 years Educational requirements – Bachelors degree</p>	Hour	157.00
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Computer Programr AXIA Consulting	CP	<p>Duties</p> <ul style="list-style-type: none"> • Possesses a progressive experience in a variety of ADP development environments • Performs application development, database maintenance and enhancements, and production support <p>Years of experience – 3 years Educational requirements – High School diploma</p>	Hour	95.00
Data Conversion Spi AXIA Consulting	DCS	<p>Duties</p> <ul style="list-style-type: none"> • Designs and develops conversion programs to transform client legacy data into Oracle Financials interface formats • Codes and tests conversion programs • Transitions conversion knowledge to client support staff <p>Years of experience – 3 years Educational requirements – High School diploma</p>	Hour	100.00
Implementation Leac AXIA Consulting	IL	<p>Duties</p> <ul style="list-style-type: none"> • Leads requirements gathering and configuration planning • Configures and financials modules • Leads system testing of conversion processes • Leads conference room pilot testing with users • Plans cutover activities and timeline • Provides training to client users and knowledge transfer to client support staff <p>Years of experience – 4 years Educational requirements – Bachelors degree</p>	Hour	144.00

Process Consultant AXIA Consulting	PC	<p>Duties</p> <ul style="list-style-type: none"> • Possesses business reengineering and application consulting and/or equivalent business experience • Specific experience in processes including financial, supply chain, human capital management, change management, or risk management • Skills include requirements analysis and GAP analysis <p>Years of experience – 4 years Educational requirements – Bachelors degree</p>	Hour	157.00
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Process Specialist AXIA Consulting	PS	<p>Duties</p> <ul style="list-style-type: none"> • Experience in public sector processes • Experience in development of policies and procedures • Experience with business process improvement projects • Possesses excellent communication, negotiation and problem-solving skills • Runs effective meetings and workshops • Possesses exceptional listening, understanding and team building skills • Demonstrates technical leadership <p>Years of experience – 5 years Educational requirements – Bachelors degree</p>	Hour	184.00
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Senior Technical Sp	AXIA Consulting	STS	<p>Duties</p> <ul style="list-style-type: none"> • Reviews and assesses clients technical architecture, related to performance and supportability • Provides suggestions for infrastructure improvements and suggest best practices for implementing those improvements • Transfers knowledge to client technical staff <p>Years of experience – 4 years Educational requirements – Bachelors degree</p>	Hour	144.00
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Subject Matter Expe	AXIA Consulting	SME	<p>Duties</p> <ul style="list-style-type: none"> • Possesses application and business reengineering consulting and/or equivalent business experience • Specific experience in an area such as content management, workflow or the electronic forms management <p>Years of experience – 4 years Educational requirements – Bachelors degree</p>	Hour	153.00
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Technical Writer	AXIA Consulting	TW	<p>Duties</p> <ul style="list-style-type: none"> • Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and reports • Edits functional descriptions, system specifications, user's manuals • Prepares and edits IT/ADP documentation • Duties include writing, editing, and graphic presentation of technical information for both technical and non-technical personnel <p>Years of experience – 3 years Educational requirements – Bachelors degree</p>	Hour	110.00
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APEX Application Ar Axia Consulting LLC	APEX-AA-2	<p>Serve as expert in all aspects of Oracle APEX analysis, architecture design and application development</p> <p>Document development requirements for database applications</p> <p>Consult on complex application development projects</p> <p>Provide performance design recommendations to development teams</p> <p>Design, implement and maintain database backup, migration and disaster recovery strategies</p> <p>Lead the work of APEX development team</p> <p>8+ years experience with Oracle DB and APEX complex system</p>	Hour	180	
APEX Developer 1	Axia Consulting LLC	APEX-DE-1	<p>Write, modify, integrate, test and deploy Oracle APEX application code</p> <p>Analyze and design data centric applications</p> <p>Oracle database development including APEX, SQL, PL/SQL, configuration, performance tuning etc.</p> <p>Design web applications with HTML, JavaScript, JQuery and CSS</p> <p>Develop mobile apps with Oracle APEX</p> <p>Develop web services with RESTful web services</p> <p>Perform application support to users</p> <p>2+ years experience of developing web applications using Oracle APEX</p>	Hour	115

APEX Developer 2	Axia Consulting LLC	APEX-DE-2	<p>Write, modify, integrate, test and deploy Oracle APEX application code</p> <p>Analyze and design data centric applications</p> <p>Oracle database development including APEX, SQL, PL/SQL, configuration, performance tuning etc.</p> <p>Design web applications with HTML, JavaScript, JQuery and CSS</p> <p>Develop mobile apps with Oracle APEX</p> <p>Develop web services with RESTful web services</p> <p>Perform application support to users</p> <p>5+ years experience of developing web applications using Oracle APEX</p>	Hour	135
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Senior APEX Develc	Axia Consulting LLC	APEX-SD-1	<p>Write, modify, integrate, test and deploy Oracle APEX applications</p> <p>Analyze and design data centric applications</p> <p>Oracle database development including APEX, SQL, PL/SQL, configuration, performance tuning etc.</p> <p>Design web applications with HTML, JavaScript, JQuery and CSS</p> <p>Develop mobile apps with Oracle APEX</p> <p>Develop web services with RESTful web services</p> <p>Creation of PL/SQL procedures, PL/SQL Scripts, packages and triggers</p> <p>8+ years experience of developing web applications using Oracle APEX</p>	Hour	155
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Database Administrators Axia Consulting LLC	ODBA-AA-1	<p>Plan, implement and support Oracle databases</p> <p>Support development teams, performance design and best practices</p> <p>Schema design, performance tuning, capacity planning, backups, maintenance, troubleshooting</p> <p>Write stored procedures and SQL scripts</p> <p>Ensure data integrity and performance of production databases</p> <p>Guide overall database technology strategy</p> <p>Analyze data and perform data mining analysis</p> <p>Document requirements for data collection, management, access and security rules</p> <p>3+ years of experience</p>	Hour	130
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Database Administrators Axia Consulting LLC	ODBA-AA-2	<p>Plan, implement and support Oracle databases</p> <p>Support development teams, performance design and best practices</p> <p>Schema design, performance tuning, capacity planning, backups, maintenance, troubleshooting</p> <p>Write stored procedures and SQL scripts</p> <p>Ensure data integrity and performance of production databases</p> <p>Guide overall database technology strategy</p> <p>Analyze data and perform data mining analysis</p> <p>Document requirements for data collection, management, access and security rules</p> <p>5+ years of experience</p>	Hour	155
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Database Modeller	Axia Consulting LLC	ODBM-MO-1	<p>Provide strategic direction on Oracle data management and enterprise information systems</p> <p>Create conceptual, logical and physical data models</p> <p>Develop consistent data standards, methodologies, guidelines, best practice around data quality, governance and security</p> <p>Partner SMEs and developers to capture business requirements</p> <p>Define business process information flow from origination to archive, key data elements and system of record and all data architecture artifacts</p> <p>7+ years experience</p>	Hour	180
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APEX QA Specialist	Axia Consulting LLC	APEX-QA-1	<p>Write test plans based on functional specifications for Oracle APEX applications</p> <p>Execute tests and report detected anomalies</p> <p>Ensure programming standards and methodologies are followed and applied</p> <p>Develop code review plans and structure</p> <p>Identify the causes of problems and make recommendations to correct them</p> <p>Define general quality assurance plans in line with business needs</p> <p>Create quality control measures in SDLC</p> <p>Keep testing environments up to date</p> <p>3+ years experience</p>	Hour	105
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APEX QA Specialist Axia Consulting LLC	APEX-QA-2	<p>Write test plans based on functional specifications for Oracle APEX applications</p> <p>Execute tests and report detected anomalies</p> <p>Ensure programming standards and methodologies are followed and applied</p> <p>Develop code review plans and structure</p> <p>Identify the causes of problems and make recommendations to correct them</p> <p>Define general quality assurance plans in line with business needs</p> <p>Create quality control measures in SDLC</p> <p>Keep testing environments up to date</p> <p>5+ years experience</p>	Hour	125
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