

Product Name	Manufacturer	Manufacturer Part No	Vendor Part No	Description	Unit of Measure	State Price
Program Manager/ Principal-XVI	Michael Baker Jr., Inc.	PMP XVI	PMP XVI	Highest company line project management level. Serves as the company's primary operational contact on large-scale contracts to ensure that the client needs are met in a timely manner. Plans, manages, supervises, and may participate technically in all projects within the regional office. Typically supervises multiple senior program managers/principals and staff. Has authority for unsupervised technical and financial decision and action.	Hour	\$230.82
Program Manager/ Principal-XIV	Michael Baker Jr., Inc.	PMP XIV	PMP XIV	Serves as the company's primary operational contact on large-scale contracts to ensure that the client needs are met in a timely manner. Plans, manages, supervises, and may participate technically in all projects within the regional office. Typically supervises multiple discipline/project manager and staff. Has authority for unsupervised technical and financial decision and action.	Hour	\$189.08
Discipline - Project Manager-XIII	Michael Baker Jr., Inc.	DM/PM XIII	DM/PM XIII	Plans, manages, supervises, directs, and may participate technically in one or more projects regarding scope, schedule, and budget. Typically supervises one or more discipline/project and/or technical managers and staff. Has authority for unsupervised technical and financial decision and action.	Hour	\$150.28
Discipline - Project Manager-XII	Michael Baker Jr., Inc.	DM/PM XII	DM/PM XII	Plans, administers, directs, supervises, and usually participates technically in one or more projects to assure that the technical, administrative, employee-hours, and schedule targets are met to the satisfaction of the client within the framework of established corporate policy and in accordance with applicable professional standards, design control procedures, and corporate operating procedures. Typically supervises one or more technical managers and staff. Has limited authority for unsupervised technical and financial decision and action.	Hour	\$183.21
Discipline - Project Manager-XI	Michael Baker Jr., Inc.	DM/PM XI	DM/PM XI	Plans, administers, directs, supervises, and usually participates technically in one or more projects to assure that the technical, administrative, employee-hours, and schedule targets are met to the satisfaction of the client within the framework of established corporate policy and in accordance with applicable professional standards, design control procedures, and corporate operating procedures. Typically supervises one or more technical managers and staff. Has limited authority for unsupervised technical and financial decision and action.	Hour	\$129.22
Management Consultant-XII	Michael Baker Jr., Inc.	MC XII	MC XII	Plans, manages, supervises, and technically directs more complex or multiple projects involving defining executive project objectives, planning, project execution, recommendation development, and solution delivery planning and developing approaches and techniques including strategic planning, organizational analysis, business information planning, client problem-solving, enterprise information requirements analysis, risk analysis, business continuity, and change management to effect organizational change and improve organizational performance. Provides solution options, technical leadership, and training. Typically supervises multiple employees on a project basis. Has substantial latitude for unsupervised decision and action.	Hour	\$183.21
Management Consultant-XI	Michael Baker Jr., Inc.	MC XI	MC XI	Plans, supervises, and technically directs most tasks for complex or multiple projects involving defining executive project objectives, planning, project execution, recommendation development, and solution delivery planning and developing approaches and techniques including strategic planning, organizational analysis, business information planning, client problem-solving, enterprise information requirements analysis, risk analysis, business continuity, and change management to effect organizational change and improve organizational performance. Provides solution options, technical leadership, and training. Typically supervises one or more employees on a project basis. Has substantial latitude for unsupervised decision and action.	Hour	\$129.22
Management Consultant-VIII	Michael Baker Jr., Inc.	MC VIII	MC VIII	Works independently on and may manage specific tasks under minimum supervision on projects involving defining project objectives, planning, project execution, recommendation development, and solution delivery planning and developing approaches and techniques including strategic planning, organizational analysis, business information planning, client problem-solving, enterprise information requirements analysis, risk analysis, business continuity, and change management to effect organizational change and improve organizational performance. May train other mid-level or Jr. personnel. Typically coordinates the work of Jr. personnel but may supervise staff on a task basis. Has some latitude for unsupervised decision and action.	Hour	\$94.47
Information Technology Professional-XII	Michael Baker Jr., Inc.	IT XII	IT XII	Plans, manages, supervises, and technically directs more complex or multiple projects involving IT facility operation and maintenance, IT systems development, IT systems analysis, automated information system design and integration, programming, IT backup and security, data conversion, CAD/CAM, IT network management, and other IT services. Provides technical guidance, leadership, and training. Typically supervises multiple employees. Has substantial latitude for unsupervised decision and action.	Hour	\$183.21
Information Technology Professional-IX	Michael Baker Jr., Inc.	IT IX	IT IX	Plans, manages, supervises, and technically directs most tasks under minimum supervision on complex projects involving IT facility operation and maintenance, systems development, IT systems analysis, automated information system design and integration, programming, IT backup and security, data conversion, CAD/CAM, IT network management, and other IT services. May train mid-level and Jr. personnel. Typically supervises one or more employees on a task basis. Has substantial latitude for unsupervised decision and action.	Hour	\$103.89
Information Technology Professional-VII	Michael Baker Jr., Inc.	IT VII	IT VII	Works independently on and may manage specific tasks under minimum supervision on projects involving IT facility operation and maintenance, IT systems development, IT systems analysis, automated information system design and integration, programming, IT backup and security, data conversion, CAD/CAM, IT network management, and other IT services. May train mid-level Jr. personnel. May supervise one or more employees on a task basis. Has some latitude for unsupervised decision and action.	Hour	\$85.52
Information Technology Professional-V	Michael Baker Jr., Inc.	IT V	IT V	Assists in planning and implementation of assigned tasks on projects involving IT facility operation and maintenance, IT systems development, IT systems analysis, automated information system design and integration, programming, IT backup and security, data conversion, CAD/CAM, IT network management, and other IT services. Performs assigned tasks that are varied and may be somewhat difficult in character but usually involve limited responsibility and coordinates with co-workers.	Hour	\$74.73
Information Technology Professional-IV	Michael Baker Jr., Inc.	IT IV	IT IV	Assists in planning and implementation of assigned tasks on projects involving IT facility operation and maintenance, IT systems development, IT systems analysis, automated information system design and integration, programming, IT backup and security, data conversion, CAD/CAM, IT network management, and other IT services. Performs assigned tasks that are varied and may be somewhat difficult in character but usually involve limited responsibility and coordinates with co-workers.	Hour	\$63.79
Information Technology Professional-III	Michael Baker Jr., Inc.	IT III	IT III	Assists in implementation of assigned tasks on projects involving IT facility operation and maintenance, IT systems development, IT systems analysis, automated information system design and integration, programming, IT backup and security, data conversion, CAD/CAM, IT network management, and other IT services. Performs assigned tasks working under immediate supervision and using established procedures. Work is typically routine, and instructions are detailed. Has no supervisory responsibility.	Hour	\$63.24
Information Technology Professional-II	Michael Baker Jr., Inc.	IT II	IT II	Assists in implementation of assigned tasks on projects involving IT facility operation and maintenance, IT systems development, IT systems analysis, automated information system design and integration, programming, IT backup and security, data conversion, CAD/CAM, IT network management, and other IT services. Performs assigned tasks working under immediate supervision and using established procedures. Work is typically routine, and instructions are detailed. Has no supervisory responsibility.	Hour	\$53.64
Information Technology Professional-I	Michael Baker Jr., Inc.	IT I	IT I	Assists in implementation of assigned tasks on projects involving IT facility operation and maintenance, IT systems development, IT systems analysis, automated information system design and integration, programming, IT backup and security, data conversion, CAD/CAM, IT network management, and other IT services. Performs assigned tasks working under immediate supervision and using established procedures. Work is typically routine, and instructions are detailed. Has no supervisory responsibility.	Hour	\$58.56
Engineer / Scientist-XII	Michael Baker Jr., Inc.	E/S XII	E/S XII	Plans, manages, supervises, and technically directs more complex or multiple projects involving design development, analysis, review, and specifications; analytic or scientific studies; conceptual, developmental, and, planning functions; field surveys; construction documents; mathematical formulations and equations; and investigative research and reporting. Provides technical leadership and training. Typically supervises multiple employees. Has substantial latitude for unsupervised decision and action.	Hour	\$183.21
Engineer / Scientist-XI	Michael Baker Jr., Inc.	E/S XI	E/S XI	Plans, manages, supervises, and technically directs more complex or multiple projects involving design development, analysis, review, and specifications; analytic or scientific studies; conceptual, developmental, and, planning functions; field surveys; construction documents; mathematical formulations and equations; and investigative research and reporting. Provides technical leadership and training. Typically supervises multiple employees. Has substantial latitude for unsupervised decision and action.	Hour	\$129.22
Engineer / Scientist-X	Michael Baker Jr., Inc.	E/S X	E/S X	Plans, manages, supervises, and technically directs most tasks under minimum supervision on complex projects involving design development, analysis, review, and specifications; analytic or scientific studies; conceptual, developmental, and, planning functions; field surveys; construction documents; mathematical formulations and equations; and investigative research and reporting. May train Jr. and mid-level personnel. Typically supervises multiple employees on a project basis. Has substantial latitude for unsupervised decision and action.	Hour	\$116.24
Engineer / Scientist-IX	Michael Baker Jr., Inc.	E/S IX	E/S IX	Plans, manages, supervises, and technically directs most tasks under minimum supervision on complex projects involving design development, analysis, review, and specifications; analytic or scientific studies; conceptual, developmental, and, planning functions; field surveys; construction documents; mathematical formulations and equations; and investigative research and reporting. May train Jr. and mid-level personnel. Typically supervises multiple employees on a project basis and in some cases may have direct supervisory responsibility. Has substantial latitude for unsupervised decision and action.	Hour	\$103.89
Engineer / Scientist-VIII	Michael Baker Jr., Inc.	E/S VIII	E/S VIII	Works independently on and may manage specific tasks under minimum supervision on projects involving design development, analysis, review, and specifications; analytic or scientific studies; conceptual, developmental, and, planning functions; field surveys; construction documents; mathematical formulations and equations; and investigative research and reporting. May train other mid-level or Jr. personnel. Typically supervises multiple employees on a project basis and in some cases may have direct supervisory responsibility. Has some latitude for unsupervised decision and action.	Hour	\$94.47
Engineer / Scientist-VII	Michael Baker Jr., Inc.	E/S VII	E/S VII	Works independently on and may manage specific tasks under minimum supervision on projects involving design development, analysis, review, and specifications; analytic or scientific studies; conceptual, developmental, and, planning functions; field surveys; construction documents; mathematical formulations and equations; and investigative research and reporting. May train other mid-level or Jr. personnel. Typically supervises multiple employees on a project basis and in some cases may have direct supervisory responsibility. Has some latitude for unsupervised decision and action.	Hour	\$85.52
Engineer / Scientist-VI	Michael Baker Jr., Inc.	E/S VI	E/S VI	Directs, plans, and implements technical tasks on projects involving design development, analysis, review, and specifications; analytic or scientific studies; conceptual, developmental, and, planning functions; field surveys; construction documents; mathematical formulations and equations; and investigative research and reporting. Typically supervises multiple technicians. Has some latitude for unsupervised decision and action.	Hour	\$74.64
Engineer / Scientist-V	Michael Baker Jr., Inc.	E/S V	E/S V	Assists in planning and implementation of assigned tasks on projects involving design development, analysis, review, and specifications; analytic or scientific studies; conceptual, developmental, and, planning functions; field surveys; construction documents; mathematical formulations and equations; and investigative research and reporting. Performs assigned tasks that are varied and may be somewhat difficult in character but usually involve limited responsibility and coordinates with co-workers. May have project-oriented supervision of other employees.	Hour	\$74.64
Engineer / Scientist-IV	Michael Baker Jr., Inc.	E/S IV	E/S IV	Assists in planning and implementation of assigned tasks on projects involving design development, analysis, review, and specifications; analytic or scientific studies; conceptual, developmental, and, planning functions; field surveys; construction documents; mathematical formulations and equations; and investigative research and reporting. Performs assigned tasks that are varied and may be somewhat difficult in character but usually involve limited responsibility and coordinates with co-workers.	Hour	\$63.79
Engineer / Scientist-III	Michael Baker Jr., Inc.	E/S III	E/S III	Assists in implementation of assigned tasks on projects involving design development, analysis, review, and specifications; analytic or scientific studies; conceptual, developmental, and, planning functions; field surveys; construction documents; mathematical formulations and equations; and investigative research and reporting. Performs assigned tasks working under immediate supervision and using established procedures. Work is typically routine, and instructions are detailed. Has no supervisory responsibility.	Hour	\$63.24
Engineer / Scientist-II	Michael Baker Jr., Inc.	E/S II	E/S II	Assists in implementation of assigned tasks on projects involving design development, analysis, review, and specifications; analytic or scientific studies; conceptual, developmental, and, planning functions; field surveys; construction documents; mathematical formulations and equations; and investigative research and reporting. Performs assigned tasks working under immediate supervision and using established procedures. Work is typically routine, and instructions are detailed. Has no supervisory responsibility.	Hour	\$53.64
Administrative Support-VIII	Michael Baker Jr., Inc.	A VIII	A VIII	Manages assigned administrative support tasks. Plans and supervises most tasks under minimum supervision. May train mid-level and Jr. administrative personnel. Typically supervises administrative staff personnel and technicians. Has substantial latitude for unsupervised decision and action.	Hour	\$94.47

Administrative Support-VII	Michael Baker Jr., Inc.	A VII	A VII	Manages assigned administrative support tasks. Plans and supervises most tasks under minimum supervision. May train mid-level and Jr. administrative personnel. Typically supervises administrative staff personnel and technicians. Has substantial latitude for unsupervised decision and action.	Hour	\$85.52
Administrative Support-VI	Michael Baker Jr., Inc.	A VI	A VI	Performs assigned specialized administrative support tasks under minimum supervision. May train other specialized administrative personnel. May be assisted by or supervise Jr. specialized administrative personnel. Has limited latitude for unsupervised decision and action.	Hour	\$74.64
Administrative Support-V	Michael Baker Jr., Inc.	A V	A V	Supervises assigned administrative support tasks under minimum supervision. May train Jr. administrative personnel. May be assisted by or supervise more Jr. administrative personnel. Has limited latitude for unsupervised decision and action.	Hour	\$74.64
Administrative Support-IV	Michael Baker Jr., Inc.	A IV	A IV	Performs assigned specialized administrative support tasks under minimum supervision. May train Jr. specialized administrative personnel. Has limited latitude for unsupervised decision and action.	Hour	\$63.79
Administrative Support-II	Michael Baker Jr., Inc.	A II	A II	Performs assigned specialized administrative technical support tasks under direct supervision. Work is typically routine, and instructions are detailed. Has no supervisory responsibility.	Hour	\$53.64
Administrative Support-I	Michael Baker Jr., Inc.	A I	A I	Performs assigned administrative support tasks under direct supervision. Work is typically routine, and instructions are detailed. Typically supervises one or more technicians.	Hour	\$58.56
Technician-XII	Michael Baker Jr., Inc.	T XII	T XII	Supervises, coordinates, and provides technical support for assigned tasks on projects. May train mid-level or Jr. personnel. May supervise multiple technicians. Has some latitude for unsupervised decision and action.	Hour	\$74.40
Technician-IX	Michael Baker Jr., Inc.	T IX	T IX	Supervises, coordinates, and provides technical support for assigned tasks on projects. May train mid-level or Jr. personnel. May supervise multiple technicians. Has some latitude for unsupervised decision and action.	Hour	\$61.65
Technician-VIII	Michael Baker Jr., Inc.	T VIII	T VIII	Works independently on and provides technical support for varied tasks under minimum supervision. May train mid-level or Jr. personnel. Has no supervisory responsibility but may coordinate the work of Jr. personnel. Has some latitude for unsupervised decision and action.	Hour	\$54.08
Technician-VII	Michael Baker Jr., Inc.	T VII	T VII	Works independently on and provides technical support for varied tasks under minimum supervision. May train mid-level or Jr. personnel. Has no supervisory responsibility but may coordinate the work of Jr. personnel. Has some latitude for unsupervised decision and action.	Hour	\$48.18
Technician-V	Michael Baker Jr., Inc.	T V	T V	Performs assigned tasks that are varied and may be somewhat difficult in character but usually involve limited responsibility on projects. Has no supervisory responsibility but coordinates work with other personnel.	Hour	\$40.96
Technician-III	Michael Baker Jr., Inc.	T III	T III	Performs assigned tasks working under immediate supervision and using established procedures on projects. Work is typically routine, and instructions are detailed. Has no supervisory responsibility.	Hour	\$38.28
Technician-II	Michael Baker Jr., Inc.	T II	T II	Performs assigned tasks working under immediate supervision and using established procedures on projects. Work is typically routine, and instructions are detailed. Has no supervisory responsibility.	Hour	\$36.08

Product Name	Manufacturer	Manufacturer Part No	Vendor Part No	Description	Unit of Measure	State Price
GeoLink Core Module	Michael Baker Jr., Inc.	GL1101-00-00	GL1101-00-00	GeoLink GPS/GIS Mapping System Core Module - GeoLink GPS/GIS Mapping System Core Module for Windows NT and Windows 95/98. Includes all basic field mapping data collection and data management functions including real-time display for navigation and ground verification, editing, GIS translation and data quality assurance functions. Allows true 32-bit mapping functionality on Windows NT and Windows 95/98 based field computer platforms.	1	\$893.76
GeoLink Raster Background Module	Michael Baker Jr., Inc.	GL0002-00-00	GL0002-00-00	GeoLink Raster Background Module provides for the display of raster images, scanned maps, or air photos as background coverages.	1	\$411.97
GeoLink Sketching Module	Michael Baker Jr., Inc.	GL0005-00-00	GL0005-00-00	GeoLink Sketching Module allows sketching of features on-screen, using a set of drawing tools with pen stylus or mouse.	1	\$224.44
GeoLink XDS Module	Michael Baker Jr., Inc.	GL0008-00-00	GL0008-00-00	GeoLink XDS Module allows external Data Source measurements from several different sensors to be georeferenced.	1	\$673.31
GeoLink XDS Laser Module	Michael Baker Jr., Inc.	GL0007-00-00	GL0007-00-00	GeoLink XDS Laser Module includes functions to allow for geo-referencing using a laser rangefinder. Supports Laser Atlanta, Laser Technology, and Leica binocular laser rangefinders.	1	\$224.44
GeoLink GeoPhoto Module	Michael Baker Jr., Inc.	GL0004-00-00	GL0004-00-00	GeoLink GeoPhoto Module provides attribute recording of digital still photos. Dealer Discount: 30%	1	\$224.44
GeoLink XDS DMI Module	Michael Baker Jr., Inc.	GL0003-00-00	GL0003-00-00	GeoLink XDS DMI Module Supports the automatic logging of the Nitestar Distance Measuring Instrument (DMI) output attribute values to GPS coordinates. Useful for many road mapping projects. Dealer Discount: 30%	1	\$224.44
GeoLink Mapping Companion	Michael Baker Jr., Inc.	GL0103-00-00	GL0103-00-00	GeoLink Mapping Companion incorporates field mapping, editing and GIS translation functions of the GeoLink GPS/GIS Mapping System Core Module plus the ability to display and register raster based background data.	1	\$1,193.01
GeoLink SketchMapper System	Michael Baker Jr., Inc.	GL0009-00-00	GL0009-00-00	GeoLink SketchMapper System incorporates field mapping, editing and GIS translation functions of the GeoLink GPS/GIS Mapping System Core Module plus the ability to display and register raster based background data. Dealer Discount: 30%	1	\$1,342.64
GeoLink Methane Gas Detection	Michael Baker Jr., Inc.	GL0010-00-00	GL0010-00-00	GeoLink Methane Gas Detection System - GeoLink for GIS mapping and gas distribution survey with Heath Methane Gas detectors, including FIU Models 2, 3, Optical Methane Detector. Automatically logs methane gas levels as attributes along with date, time, operator, etc.	1	\$2,689.26
GeoLink Applications Support	Michael Baker Jr., Inc.	TS0006-00-00	TS0006-00-00	GeoLink applications support. (Support, travel and per diem expenses when applicable).	1 Week (40 Hours)	\$3,179.53
GeoLink Software Maintenance	Michael Baker Jr., Inc.	TS-0007-00-00	TS-0007-00-00	GeoLink Software maintenance, support and customization.	Per Hour	\$90.02
Understanding the GPS Manual	Michael Baker Jr., Inc.	GP0002-00-00	GP0002-00-00	Understanding the GPS Manual	1	\$42.64
GeoLink Software Maintenance/Technical Support Contract	Michael Baker Jr., Inc.	TS0005-00-00	TS0005-00-00	Annual software maintenance & technical support contract for GeoLink software. Includes unlimited telephone support and free software upgrades.	1 Year for first license.	\$423.94
Expired Software Maintenance/Technical Support Contract Reactivation Fee	Michael Baker Jr., Inc.	TS0005-00-0X	TS0005-00-0X	Reactivation processing fee for GeoLink software maintenance & technical support contract.	1	\$84.79
GeoLink Software version upgrade	Michael Baker Jr., Inc.	TS0005-00-00	TS0005-00-00	Includes upgrade of GeoLink to current version per license.	1	\$296.76
One Additional Software Maintenance/Technical Support Contract.	Michael Baker Jr., Inc.	TS0005-00-02	TS0005-00-02	Annual software maintenance & technical support contract for GeoLink software for one additional license at same site.	1 Year for second license.	\$339.15
Third (and more) Additional Software Maintenance/Technical Support Contract.	Michael Baker Jr., Inc.	TS0005-00-03	TS0005-00-03	Annual software maintenance & technical support contract for GeoLink software for third, fourth, fifth, etc. additional licenses at same site.	1 year for third, fourth, fifth, etc. licenses.	\$254.36
Basic 3 day GPS/GIS Training Program at Baker Location	Michael Baker Jr., Inc.	TS0001-00-00	TS0001-00-00	Introductory GPS/GIS Training at Baker facility. Course includes approximately 45% lecture and discussion and 55% hands-on training. No mandatory prerequisites, but understanding of Windows operating system is helpful. Cost per person per day, minimum 4 students, maximum 8 students per instructor.	Per student with min. and max. #	\$189.53
Advanced 2 day GPS/GIS Training at Baker Location	Michael Baker Jr., Inc.	TS0002-00-00	TS0002-00-00	Advanced GPS/GIS Training at Baker facility. Course includes approximately 45% lecture and discussion and 55% hands-on training. Suggested prerequisites, introductory GPS/GIS Training and a good understanding of Windows operating system. Cost per person per day, minimum 4 students, maximum 8 students per instructor.	Per student with min. and max. #	\$189.53
GPS/GIS Training at customer location	Michael Baker Jr., Inc.	TS0003-00-00	TS0003-00-00	Customer Location Training. Course includes approximately 45% lecture and discussion and 55% hands-on training. No mandatory prerequisites, but understanding of Windows operating system is helpful. Maximum 8 students per instructor. Cost per instructor per day, travel and per diem expenses additional.	Per Day with 8 students Max. #	\$805.48
First American Flood Data	Michael Baker Jr., Inc.			The Digital Flood Layer provides comprehensive flood zone data at the county level using geographic information systems technology with up-to-date information from the Federal Emergency Management Agency (FEMA). The DFL is available in the following GIS formats: MapInfo native or MIF/MID format, ESRI Shape file or E00 format. Data is delivered as a CD-ROM and requires one of the following software programs: MapInfo's MapInfo Professional, MapX, MapXtreme, or SpatialWare, ESRI's ArcInfo, ArcView or Spatial Analyst. Product updates (original sales price times 4% times number of months past original Sales date). Product layers include: Digital Flood Layer-County, Digital Flood Layer-State, Digital Flood Layer-Entire US. Multi-User Surcharges. Desktop License (number of users times 2.5% of base price). Enterprise License for Internet/Intranet/WAN (50% of base price times total GHZ rating of servers) - Min. 1 GHZ req.		\$690 \$9200 \$161,000