

CIBER – Labor Rates

LABOR CATEGORY Government On-Site	Bill Rates				
	29 June 2005 - 28 June 2006	29 June 2006 - 28 June 2007	29 June 2007 - 28 June 2008	29 June 2008 - 28 June 2009	29 June 2009 - 28 June 2010
Program Manager	154.30	158.93	163.70	168.61	173.67
Project Manager	112.63	116.01	119.49	123.07	126.76
Information Engineer III	137.32	141.44	145.68	150.05	154.55
Information Engineer II	104.92	108.07	111.31	114.65	118.09
Information Engineer I	77.14	79.45	81.83	84.28	86.81
Systems Analyst IV	115.73	119.20	122.78	126.46	130.25
Systems Analyst III	96.44	99.33	102.31	105.38	108.54
Systems Analyst II	83.58	86.09	88.67	91.33	94.07
Systems Analyst I	61.08	62.91	64.80	66.74	68.74
Applications Developer IV	92.58	95.36	98.22	101.17	104.21
Applications Developer III	77.14	79.45	81.83	84.28	86.81
Applications Developer II	66.86	68.87	70.94	73.07	75.26
Applications Developer I	56.75	58.45	60.20	62.01	63.87
IRM Analyst – Master	92.89	95.68	98.55	101.51	104.56
IRM Analyst – Senior	87.02	89.63	92.32	95.09	97.94
IRM Analyst – Journeyman	64.03	65.95	67.93	69.97	72.07
IRM Analyst – Apprentice	52.92	54.51	56.15	57.83	59.56
IRM Analyst – Junior	49.64	51.13	52.66	54.24	55.87
IRM Trainee - Entry Level	43.31	44.61	45.95	47.33	48.75
Communications (LAN/WAN) Specialist	67.11	69.12	71.19	73.33	75.53
LAN Manager	66.40	68.39	70.44	72.55	74.73
Network Engineer III	96.44	99.33	102.31	105.38	108.54
Network Engineer II	69.63	71.72	73.87	76.09	78.37
Network Engineer I	52.57	54.15	55.77	57.44	59.16
Database Specialist III	109.29	112.57	115.95	119.43	123.01
Database Specialist II	89.30	91.98	94.74	97.58	100.51
Database Specialist I	61.74	63.59	65.50	67.47	69.49
Customer Support Representative	45.20	46.56	47.96	49.40	50.88
Lead Documentation Spec.	83.58	86.09	88.67	91.33	94.07
Technical Writer II	64.30	66.23	68.22	70.27	72.38
Technical Writer I	51.43	52.97	54.56	56.20	57.89
Data Entry/Validation Clerk IV	32.80	33.78	34.79	35.83	36.90
Data Entry/Validation Clerk III	30.34	31.25	32.19	33.16	34.15
Data Entry/Validation Clerk II	23.57	24.28	25.01	25.76	26.53
Data Entry/Validation Clerk I	21.91	22.57	23.25	23.95	24.67
PeopleSoft Level 4 Functional Consultant	215.53	222.00	228.66	235.52	242.59
Outsourcing Project Manager	87.47	90.09	92.79	95.57	98.44
Outsourcing Subject Matter Expert III	129.72	133.61	137.62	141.75	146.00
Outsourcing Communications Specialist I	47.35	48.77	50.23	51.74	53.29
Outsourcing Help Desk Analyst III	69.04	71.11	73.24	75.44	77.70
Outsourcing Help Desk Analyst II	57.22	58.94	60.71	62.53	64.41
Outsourcing Help Desk Analyst I	37.71	38.84	40.01	41.21	42.45
Outsourcing Hardware Specialist II	44.30	45.63	47.00	48.41	49.86
Outsourcing Hardware Specialist I	42.26	43.53	44.84	46.19	47.58
Outsourcing Documentation Specialist I	38.52	39.68	40.87	42.10	43.36

For Government Off-site Rates please up-lift the above rates by a factor of 13%.