

REQUEST FOR PROPOSAL

Medical Director Services
(Part time - 1095 Hours Annually)

For the Period

July 1, 2010 Through June 30, 2011

Ohio Department of Developmental Disabilities (DODD)
Tiffin Developmental Center
600 North River Road
Tiffin, Ohio 44883
419-447-1450
FAX 419-448-6506

Contracts subject to appropriation availability and approval of ODODD and, if applicable, the Controlling Board, State of Ohio

The Tiffin Developmental Center (TDC or Center) is a 146 bed residential center serving individuals with developmental disabilities, who live in a variety of home configurations. Located on an approximately 50 acre campus in Tiffin, Ohio, the Center is operated by the Ohio Department of Developmental Disabilities. It is certified as an Intermediate Care Facility for people with developmental disabilities under the Medicaid program.

A Request for Proposal is requested for services for the period beginning **July 1, 2010** and ending **June 30, 2011**.

1.0 Scope of Work:

- 1.1 Contractor will be compensated for 3 (three) hours each day, 7 (seven) days a week. Compensation will represent all hours of service both on-site and off-site (on-call regardless of the day and time of the calls). When unavailable, contractor will provide on-call coverage through schedule coordination with TDC staff physicians at no additional cost to TDC.

- 1.2 Contractor will provide direct medical services to center residents including examinations. Contractor will read and interpret tests and diagnose evaluation results. The contractor will treat medical conditions, and prescribe medications, therapy services and nursing care. The contractor will serve as a member of the habilitation team and assist in the formulation of resident goals and objectives. Contractor will direct, supervise and coordinate the provision of medical services for residents both on and off grounds, (i.e. nursing, dental, and physical therapy, on grounds and x-ray, dental, inpatient hospital services, etc. off grounds). The contractor will confer with referred specialists on difficult or unusual medical circumstances, and in some cases intervene to a solution on behalf of the resident and TDC when payer other issues prevent expedient treatment. Contractor will monitor the quality of health services delivered in-house and the affect programmatic services have on the physical condition of residents. Contractor will recommend changes related to the environment and general services when these have a negative impact on the health of the resident population (i.e. foods offered by vendors, participation in unhealthy acts such as smoking). Contractor will assure all medical services both in house and on contract are in compliance with statutes, rules, regulations and standards including ICF/MR as detailed below:
 - 1.2.1 Condition of participation: Health Care Services:
 - 1.2.1.1 The facility must ensure the availability of physician services 24 hours a day.
 - 1.2.1.2 The physician must develop, in coordination with licensed nursing personnel, a medical care plan of treatment for a resident if the physician determines that an individual resident requires 24-hour licensed nursing care.

- 1.2.1.3 The facility must provide or obtain preventive and general care as well as annual physical examinations of each resident that at a minimum include the following:
 - 1.2.1.4 Evaluation of vision and hearing;
 - 1.2.1.5 Immunizations and TB control
 - 1.2.1.6 Special Studies
 - 1.2.1.7 Routine screening laboratory examinations as determined necessary by the physician.
 - 1.2.1.8 A physician must participate in the newly admitted resident's initial individual program as required that specifies plan of care requirements for ICFs and must review and update an individual's program plan as part of the interdisciplinary team process either in person or through written report.
 - 1.2.1.9 The physician prescribes nursing care as identified by resident needs.
 - 1.2.1.10 All drugs are administered in compliance with the physician's orders

2.0 Special Considerations

- 2.1 The offeror will identify the person(s) providing services under this RFP.
- 2.2 A physician providing services under this RFP must:
 - 2.2.1 Be an Ohio-licensed physician;
 - 2.2.2 Have a minimum of two (2) years documented experience in serving persons with mental retardation;
 - 2.2.3 Have a minimum of two (2) years documented experience, since 1988, in providing services under the Federal Medicaid Program for Intermediate Care Facilities for the Mentally Retarded (Chapter 42 CFR).
 - 2.2.4 Have not been found guilty of, or pleaded guilty to, any offense set forth in Section 5123.08(1), (2), or (3) of the Ohio Revised Code; nor employ any person to provide services under this RFP who has been found guilty to, any offense set forth in Section 5123.08(1), (2), or (3) of the Ohio Revised Code. *The person(s) providing services under this RFP shall be subject to a criminal background check prior to performing any services at TDC.*

- 2.3 The provisions of the *Ohio Department of Developmental Disabilities Personal Service Contract* (attached) will become part of the final agreement between offeror and TDC. Additionally it is understood that the contract is subject to appropriation availability and approval of the DODD and, if applicable, the Controlling Board of the State of Ohio.
- 2.4 All services provided under this RFP shall meet the appropriate standards of the Federal Medicaid program for Intermediate Care Facilities for the Mentally Retarded (ICF/MR).
- 2.5 Tiffin Developmental Center reserves the right to reject, in whole or in part, any and all proposals where Tiffin Developmental Center, taking into consideration factors including but not limited to, price and the results of the evaluation process, has determined that the award of a contract would not be in the best interests of Tiffin Developmental Center or the State of Ohio.
- 3.0 Duration of Contract:
- 3.1 July 1, 2010 - June 30, 2011
- 4.0 Required Information for Submittal:
- 4.1 All proposals must be returned to the center at the above address, in a sealed envelope marked on the outside as “**contract RFP**”. The proposal must include the hourly rate offered to fulfill the requirements of this contract. Proposals must be sent to the attention of **Donn Pummell, Operations Director, Tiffin Developmental Center, 600 N. River Rd., Tiffin, Ohio 44883 at (419) 447-1450.**
Proposals must arrive at this office no later than the opening of proposals at 12:00 Noon on April 16, 2010.
- 4.2 Tiffin Developmental Center reserves the right to require an interview with the specific physician who would be identified to serve our residents to assure the individual can meet our needs.
- 4.3 Successful contractor will be required to enclose a copy of the vitae and current license and registration recognizing the individual identified to serve TDC attesting to his /her right to practice medicine issued by the Ohio State Medical Association or the Ohio Osteopathic Association.
- 4.4 Successful contractor (individuals) will be required to undergo a criminal background check and a drug screen.

5.0 Evaluation Criteria

5.1 Scores will be given for each of the following items. The highest possible score is noted with each line item. The award will be given to the vendor with the highest score.

- 5.1.1 Person to provide services is an Ohio-licensed physician, has 2 years experience serving persons with mental retardation, and has 2 years experience, in providing service under ICF/MR standards. (Yes = continue to next criteria; No = proposal is rejected).
- 5.1.2 Experience serving persons with mental retardation (<2 years = 0; 2 – 9 years = 5 points; 10+ years = 10 points).
- 5.1.3 Experience providing service under ICF/MR standards (<2 years = 0; 3 – 5 years = 2; 6 – 9 years = 5; 10+ years = 10).
- 5.1.4 Experience serving Tiffin Developmental Center individual (Yes = 20, No = 0).
- 5.1.5 Price. Rank highest to lowest order when compared to all proposals and multiplied (1 = 5, 2 = 10, 3 = 15, 4 = 20, 5 = 25 etc.).
- 5.1.6 In the event of a tie, the award will be determined through the vendor interview process.

6.0 Additional Information:

- 6.1 Successful contractor will be required to attest that all employees while working on state property will not purchase, transfer, use or possess illegal drugs or alcohol or abuse prescription drugs in any way.
- 6.2 By submitting a signed proposal for this service, the vendor affirms that, as applicable to the vendor, no party listed in Division (I) and (J) of Section 3517.13 of the Revised Code or spouse of such party has made, as an individual, within the two previous calendar years, one or more contributions totaling in excess of \$1,000.00 to the Governor or to his campaign committees.
- 6.4 Successful contractor will provide its own workers' compensation coverage.
- 6.5 Successful contractor will assure that they or the people they provide have not been found guilty to, any offense set forth in Section 5123.081 (1), (2), or (3) of the Ohio Revised Code; nor employ any person who has been found guilty of, or pleaded guilty to, any offense set forth in Section 5123.081 (1), (2), or (3) of the Ohio Revised Code.
- 6.6 The provisions of the *Ohio Department of Developmental Disabilities Personal Service Contract* will become part of the final agreement between the successful

offeror and the Center. Therefore, the evaluation process resulting in the final award of a contract rests with the Center and the Ohio Department of Developmental Disabilities. The Center and the Ohio Department of Developmental Disabilities reserve the right to determine that the award of a contract would not be in the best interest of the Center, the Ohio Department of Developmental Disabilities, or the State of Ohio.

6.7 The Center and the Ohio Department of Developmental Disabilities reserve the right to accept or reject any and all offers, in whole or in part, and may determine that any irregularities or deviations from the specifications do not result in the offeror being non-responsive, provided this does not affect the amount of the offer or result in a competitive advantage to the offeror.

7.0 ATTACHMENTS

7.1 Contractor Information form (submitted with offer)

7.2 Pricing/Compensation form (submitted with offer)

7.3 Personal Services Contract form (provided as form example)

7.4 HIPAA Compliance Provisions (Business Associate Addendum)

8.0 **Forms to be completed prior to contract execution**

8.1 IRS Form W-9 <http://www.irs.gov/pub/irs-pdf/fw9.pdf>

8.2 DMA – Homeland Security Declaration of Material Assistance / Non Assistance

CONTRACTOR INFORMATION

THIS FORM MUST BE SUBMITTED WITH YOUR PROPOSAL.

Vendor Name: _____

Mailing Address: _____

Phone Number: _____ FAX Number: _____

1. Number of contracts with the State of Ohio (including ODMR/DD). Specifically,

State Agency: _____

Contracted Services: _____

Duration of Contract: _____

Amount/Rate: _____

(Attach additional sheets if necessary.)

2. Provide the following current information on both a corporate-wide basis (including Ohio) and, if a multi-state corporation, the corporation's Ohio-based operations:

| <u>Ohio Offices</u> | <u>Nationwide (incl. Ohio offices)</u> |
|---------------------|--|
|---------------------|--|

| | | |
|------------------|-------|-------|
| Total Employees: | _____ | _____ |
|------------------|-------|-------|

| | | |
|----------|-------|-------|
| % Women: | _____ | _____ |
|----------|-------|-------|

| | | |
|---------------|-------|-------|
| % Minorities: | _____ | _____ |
|---------------|-------|-------|

3. What is your TAX IDENTIFICATION number? _____

4. If your billing address is different from your mailing address, please list it below:

Billing Address:

Authorized Signature

Date

PRICING /COMPENSATION

THIS FORM MUST BE SUBMITTED WITH YOUR PROPOSAL.

Vendor Name: _____

Address: _____

Service Provided: _____

Please complete Hourly Rate or Fee Schedule, as applicable by State fiscal Year.

Hourly Rate

FY 2011 \$ _____ X _____ hours = \$ _____
(Hourly Rate) (Total FY 2011)

OR

Fee Schedule

| Procedure | FY ____ Fee | FY ____ Fee |
|-----------|-------------|-------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

Please use an attachment if additional lines are necessary.

Authorized Signature

Title

Date

| Fund | Account | ALI | Department | Program | Grant | PO Number | CB and/or R&P Number (if applicable) |
|------|---------|-----|------------|---------|-------|-----------|--------------------------------------|
| | | | | | | | |

Ohio Department Developmental Disabilities
PERSONAL SERVICE CONTRACT

SECTION A. CONTRACT PARTIES

This contract is entered into between the Ohio Department Developmental Disabilities (Agency), on behalf of the following:

| | |
|---|------------------------------------|
| Name of Developmental Center, Office, or other Contracting Entity | Address (Street, City, State, Zip) |
|---|------------------------------------|

and

| | | |
|-------------------|------------------------------------|--------------------|
| Contractor's Name | Address (Street, City, State, Zip) | OAKS Vendor Number |
|-------------------|------------------------------------|--------------------|

Type of Service Provided: _____

SECTION B. EFFECTIVE DATES

This contract is effective _____ through _____ unless terminated prior thereto pursuant to Section G. Services shall not begin until Agency receives OBM approved Purchase Order.

SECTION C. COMPENSATION

1. The Contractor will be paid for the term of this contract as follows (check option a or b):
 - a. Fee Schedule. Attach Fee Schedule to Contract or include Fee Schedule in Section D. 1. a.
 - b. Hourly Rate. Complete the information below

| Fiscal Year | Rate per Hour | Maximum Hours Worked | Maximum Fiscal Year Contract Amount |
|-------------|---------------|----------------------|-------------------------------------|
| 2010 | | | |
| 2011 | | | |

Maximum Contract Amount for Biennium _____

2. Contractor shall not be reimbursed for travel, lodging or any other expenses incurred in the performance of this Contract.
3. Contractor shall submit a valid invoice on letterhead for the compensation incurred consistent with this Section, within twenty (20) days of the end of each month. Each invoice shall contain the following information:
 - a. a description of the services performed and hours worked per service;

- b. date of the services rendered;
- c. itemization of the service performed;
- d. a total for the invoice;
- e. vendor's name and address
- f. Department's name
- g. an attestation that the information contained in the invoice is accurate and true; and
- h. a signature of an authorizing agent of the Contractor.

4. Agency shall pay Contractor within thirty (30) days of receipt and approval of the invoice.
5. This Contract does not guarantee a minimum amount of service. Services shall be performed on an as needed basis as directed by Agency.

SECTION D. DUTIES OF CONTRACTOR

1. Contractor shall:
 - a. (Either list duties and associated fees OR type "See Request for Proposal and Response to Request")
 - b. Contractor shall maintain all necessary licenses and registrations. All services shall be performed in accordance with: (1) generally accepted standards of care in the community and the quality criteria adopted by the Agency; (2) policies of the Agency; and (3) applicable rules and standards for the certification of an intermediate care facility for the developmentally disabled.
 - c. The contractor reports directly to (name and title of supervisor) _____ who will verify the contract's time and service charged to this contract.

SECTION E. NATURE OF CONTRACT

1. Agency enters into this Contract in reliance upon Contractor's representations that it has the necessary expertise and experience to perform its obligations hereunder, and Contractor warrants that it does possess the necessary expertise and experience. It is specifically understood that the nature of the services to be rendered under this Contract are of such a personal nature that Agency is the sole judge of the adequacy of such services. Agency thus reserves the right to terminate this Contract should Agency at any time be dissatisfied with Contractor's performance of its duties under this Contract.
2. In the event of a termination of this Contract by Agency, Contractor shall be reimbursed in accordance with Section G., Termination of Contractor's Services.
3. Agency may, from time to time, communicate specific instructions and requests to Contractor concerning the performance of the work described in this Contract. Upon such notice, Contractor shall comply with such instructions and fulfill such requests to Agency's satisfaction. It is expressly understood by the parties that these instructions and requests are for the sole purpose of performing the specific tasks requested to ensure satisfactory completion of the work described in this Contract. The management of the work, including the exclusive right to control or direct the manner or means by which the work is performed, remains with the Contractor. Agency retains the right to ensure that Contractor's work is in conformity with the terms and conditions of this Contract.

SECTION F. CERTIFICATION OF FUNDS

1. It is expressly understood and agreed by the parties that none of the rights, duties, and obligations described in this Contract shall be binding on either party until all relevant statutory provisions of the Ohio Revised Code, including, but not limited to, O.R.C. Section 126.07, have been complied with, and until such time as all necessary funds are available or encumbered and, when required, such expenditure of funds is approved by the Controlling Board of the State of Ohio, or in the event that grant funds are used, until such time that Agency gives Contractor written notice that such funds have been made available to Agency by Agency's funding source.

SECTION G. TERMINATION OF CONTRACT

1. Agency may, at any time prior to the completion of services by Contractor under this Contract, suspend or terminate this Contract with or without cause by giving five (5) days written notice to Contractor.
2. Contractor, upon receipt of notice of suspension or termination, shall cease work on the suspended or terminated activities under this Contract, take all necessary or appropriate steps to limit disbursements and minimize costs, and, if requested by Agency, furnish a report, as of the date of receipt of notice of suspension or termination, describing the status of all work under this Contract, including, without limitation, results, conclusions resulting therefrom, and any other matters Agency requires.
3. Contractor shall be paid for services rendered up to the date Contractor received notice of suspension or termination, less any payments previously made, provided Contractor has supported such payments with invoices as required under Section C. In the event of suspension or termination, any payments made by Agency for which Contractor has not rendered services shall be refunded.
4. In the event this Contract is terminated prior to its completion, Contractor, upon payment as specified, shall deliver to Agency all work products and documents which have been prepared by Contractor in the course of providing services under this Contract. All such materials shall become and remain the property of Agency, to be used in such manner and for such purpose as Agency may choose.
5. Contractor agrees to waive any right to, and shall make no claim for, additional compensation against Agency by reason of such suspension or termination.
6. Contractor may terminate this Contract with or without cause upon thirty (30) days prior written notice to Agency.

SECTION H. INDEPENDENT CONTRACTOR

1. No relationship of employer and employee is created by this contract. Contractor will act hereunder as an independent contractor with no claim under this Contract or otherwise against Agency or the State of Ohio for business expenses, travel expenses, vacation pay, sick pay, retirement benefits, workers compensation, or disability or unemployment insurance benefits or employee benefits of any kind. Contractor is not eligible to participate in any employee benefit or retirement plans offered by Agency or the State or Ohio. Agency shall withhold no payroll or employment taxes of any kind.
2. Contractor is solely responsible for all of Contractor's business expenses, including the payment or withholding of all federal, state and local income taxes, workers compensation insurance, social security and unemployment insurance, and the payment of wages and salaries, travel expenses, insurance of every kind, and health and retirement plans. Contractor shall indemnify and hold Agency harmless from and against any and all claims, demands, liabilities, losses, damages and expenses resulting in any manner from any act or omission of Contractor or its employees related to its obligation to pay and withhold income tax, social security, unemployment insurance and to maintain worker's compensation insurance.

3. Nothing herein shall be construed to imply, by reason of Contractor's engagement hereunder on an independent contractor basis, that Agency shall have or may exercise any right of control over Contractor with regard to the manner or method of Contractor's performance of services hereunder.
4. Except as expressly provided herein, neither party shall have the right to bind or obligate the other party in any manner without the other party's prior written consent.
5. Contractor shall submit to a BCI (Ohio residents for more than five (5) years) and/or FBI (Ohio residents less than five (5) years) electronic background check. Contractor's Personal Services Contract is contingent upon successful completion of that criminal records check.

SECTION I. RECORD KEEPING

1. Until the expiration of six (6) years after the termination of this Contract, Contractor will, upon proper request, allow the Comptroller General of the United States, the U.S. Department of Health and Human Services, the State of Ohio, the Ohio Medicaid Fraud Control Unit and the Ohio Department of Job and Family Services and their duly-authorized representatives access to Contractor's books, documents and records necessary to certify the nature and extent of costs of reimbursable services provided under this Contract. For each subcontract in excess of \$2,500, the Contractor shall require the subcontractor to agree to these record keeping provisions. If Contractor is requested to disclose any books, documents or records relevant to their Contract for the purpose of an audit or investigation by any government agency, Contractor shall immediately notify Agency of the nature and scope of the request and shall make available to Agency all books, documents and records relevant to the request.
2. Pursuant to R.C. section 9.23, if \$25,000 is disbursed pursuant to this Contract in a lump sum, or \$75,000 is disbursed to Contractor from governmental entities over the course of the state fiscal year, then each of the following terms shall apply:
 - a. The minimum percentage of money that is to be expended on the Contractor's direct costs shall be _____. Direct costs are defined as those costs associated with providing services that directly benefit a patient, client or the public. Typical direct costs include, but are not limited to: compensation of employees for the time devoted to the performance of the Contract; cost of materials or supplies acquired, consumed or expended for the purpose of the Contract; equipment and other capital expenditures specified in the Contract; and travel expenses incurred to carry out the Contract.
 - b. Contractor shall keep current and accurate records of Contractor's expenditures on direct costs to support the receipt and expenditure of monies under this Contract.
 - c. Contractor is subject to the financial review, audit report and other financial compliance requirements established in R.C. section 9.234 and rules adopted thereunder.
3. All provisions under this section survive the expiration or termination of this Contract.

SECTION J. CONFLICTS OF INTEREST AND ETHICS AND LEGAL COMPLIANCE

1. No personnel of Contractor or member of the governing body of any locality or other public official or employee of any such locality in which, or relating to which, the work under this Contract is being carried out, and who exercise any functions or responsibilities in connection with the review or approval of this Contract or carrying out of any such work, shall, prior to the completion of said work, voluntarily acquire any personal interest, direct or indirect, which is incompatible or in conflict with the discharge and fulfillment of his or her functions and responsibilities with respect to the carrying out of said work.

2. Any such person who acquires an incompatible or conflicting personal interest, on or after the effective date of this Contract, or who involuntarily acquires any such incompatible or conflicting personal interest, shall immediately disclose his or her interest to Agency in writing. Thereafter, he or she shall not participate in any action affecting the work under this Contract, unless Agency shall determine in its sole discretion that, in the light of the personal interest disclosed, his or her participation in any such action would not be contrary to the public interest.
3. Contractor represents, warrants, and certifies that it and its employees engaged in the administration or performance of this Contract are knowledgeable of and understand the Ohio Ethics and Conflicts of Interest laws and Executive Order No. 2007-01S. Contractor further represents, warrants, and certifies that neither Contractor nor any of its employees will do any act that is inconsistent with such laws and Executive Order. The Governor's Executive Orders may be found by accessing the following website:
<http://governor.ohio.gov/GovernorsOffice/ExecutiveOrdersDirectives/tabid/105/Default.aspx>.
4. Contractor represents and warrants that all applicable parties listed in Division (I)(3) or (J)(3) of O.R.C. Section 3517.13 are in full compliance with Divisions (I)(1) and (J)(1) of O.R.C. Section 3517.13.
5. Contractor represents and warrants that it is not subject to an "unresolved" finding for recovery under O.R.C. Section 9.24. If this warranty is found to be false, this Contract is void *ab initio* and Contractor shall immediately repay to Agency any funds paid under this Contract.
6. Contractor represents and warrants that it is not debarred from consideration for contract awards by the Director of the Department of Administrative Services, pursuant to either O.R.C. Section 153.02 or O.R.C. Section 125.25. If this representation and warranty is found to be false, this Contract is void *ab initio* and Contractor shall immediately repay to Agency any funds paid under this Contract.
7. Contractor hereby represents and warrants to Agency that it has not provided any material assistance, as that term is defined in O.R.C. Section 2909.33(C), to any organization identified by and included on the United States Department of State Terrorist Exclusion List and that it has truthfully answered "no" to every question on the "Declaration Regarding Material Assistance/Non-assistance to a Terrorist Organization." Contractor further represents and warrants that it has provided or will provide such Declaration to Agency prior to execution of this Contract. If these representations and warranties are found to be false, this Contract is void *ab initio* and Contractor shall immediately repay to Agency any funds paid under this Contract.
8. Contractor represents and warrants that neither it nor any of its employees or agents are excluded from participation under any Federal health care program, as defined under 42 U.S.C. Section 1320a-7b(D), for the provision of items or services for which payment may be made under a Federal health care program; Contractor has not arranged or contracted (by employment or otherwise) with any employee, contractor or agent that Contractor knows is excluded from participation in any Federal health care program, and no final adverse action, as defined under 42 USC Section 1320a-7e(g) has occurred or is pending against Contractor or to its knowledge against any employee contractor or agent engaged to provide items or services under this Contract (collectively, "Exclusions/Adverse Actions"). Contractor shall notify Agency of any Exclusions/Adverse Actions within five (5) business days of its learning of such Exclusions/Adverse Actions.
9. Contractor shall comply with all applicable federal, state and local laws regarding smoke-free and drug-free work places and shall make a good faith effort to ensure that none of its employees or permitted subcontractors engaged in the work being performed hereunder purchase, transfer, use, or possess illegal drugs or alcohol, or abuse prescription drugs in any way.

10. Contractor warrants that it has not entered into, nor shall it enter into, other Contracts, without prior written approval of Agency, to perform substantially identical work for the State of Ohio such that the product contemplated hereunder duplicates the work called for by the other Contracts.
11. Contractor represents and warrants that neither it nor any of its employees or agents has been convicted of any offense set forth in Section 5123.081(E) of the Ohio Revised Code.
12. Contractor affirms that neither it nor any of its employees or agents is presently holding a civil service position with the State of Ohio. The Contractor (if an individual) declines a civil service position for the reason(s) identified below.
 - contractor is not an individual
 - not interested in benefits
 - not interested in civil service appointment
 - compensation and benefits is inadequate
 - other

SECTION K. NONDISCRIMINATION

1. Pursuant to O.R.C. Section 125.111, Contractor agrees that Contractor, any subcontractor, and any person acting on behalf of Contractor or a subcontractor, shall not discriminate, by reason of race, color, religion, sex, age, national origin, veteran status, or disability against any citizen of this state in the employment of any person qualified and available to perform the work under this Contract.
2. Contractor further agrees that Contractor, any subcontractor, and any person acting on behalf of Contractor or a subcontractor shall not, in any manner, discriminate against, intimidate, or retaliate against any employee hired for the performance of work under this Contract on account of race, color, religion, sex, age, national origin, veteran status or disability.
3. Pursuant to Ohio Revised Code Section 125.111, Contractor shall maintain a written affirmative action program for the employment and effective utilization of economically disadvantaged persons and shall file a description of the affirmative action program and a progress report on its implementation with the equal employment opportunity office of the Department of Administrative Services.
4. Contractor shall not discriminate in the provision of services on account of race, color, religion, sex, age, natural origin, veteran status or disability.

SECTION L. LIABILITY

1. Contractor agrees to indemnify and to hold Agency and the State of Ohio harmless and immune from any and all claims, costs and liabilities for injury or damages arising from this Contract which are attributable to Contractor's own actions or omissions or those of its trustees, officers, employees, subcontractors, suppliers, third parties utilized by Contractor, or joint venturers while acting under this Contract. Such claims shall include any claims made under the Fair Labor Standards Act or under any other federal or state law involving wages, overtime, or employment matters and any claims involving patents, copyrights, and trademarks.
2. In no event shall either party be liable to the other party for indirect, consequential, incidental, special, or punitive damages, or lost profits.
3. Contractor shall purchase and maintain comprehensive general and professional liability insurance each in the minimum amount of \$1,000,000 per occurrence. Upon request, Contractor shall furnish Agency with a certificate of coverage.

SECTION M. COMPLIANCE WITH LAWS

1. Contractor, in the execution of duties and obligations under this Contract, agrees to comply with all applicable federal, state and local laws, rules, regulations and ordinances.

SECTION N. CONFIDENTIALITY

1. Contractor agrees that all data, reports and information received from Agency shall be used only for the services to be provided under this Contract. Contractor agrees that all discussions with Agency personnel and all reports prepared by Contractor are confidential. Contractor agrees to maintain the confidentiality of all such information and will not release such information without the prior written authorization of Agency.
2. Contractor IS or IS NOT a "business associate" pursuant to the definition under the Health Insurance Portability and Accountability Act (HIPAA) and the regulations promulgated thereunder specifically 45CFR160.03. If Contractor is a business associate then Contractor shall comply with Addendum A.
3. All provisions under this section survive the expiration or termination of this Contract.

SECTION O. ENTIRE CONTRACT/WAIVER

1. This Contract contains the entire Contract between the parties hereto and shall not be modified, amended or supplemented, or any rights herein waived, unless specifically agreed upon in writing by the parties hereto.
2. This Contract supersedes any and all previous Contracts, whether written or oral, between the parties.
3. A waiver by any party of any breach or default by the other party under this Contract shall not constitute a continuing waiver by such party of any subsequent act in breach of or in default hereunder.

SECTION P. NOTICES

1. All notices, consents, and communications hereunder shall be given in writing, shall be deemed to be given upon mailing and shall be sent to the addresses set forth below:

[Name]
DODD
[Title]
[Address]

[Name]
[Contractor Name]
[Title]
[Address]

SECTION Q. SEVERABILITY

1. The provisions of this Contract are severable and independent, and if any such provision shall be determined to be unenforceable in whole or in part, the remaining provisions and any partially enforceable provision shall, to the extent enforceable in any jurisdiction, nevertheless be binding and enforceable.

SECTION R. CONTROLLING LAW

1. This Contract and the rights of the parties hereunder shall be governed, construed, and interpreted in accordance with the laws of the State of Ohio and only Ohio courts shall have jurisdiction over any action or proceeding concerning the Contract and/or performance thereunder.

SECTION S. SUCCESSORS AND ASSIGNS

1. Neither this Contract nor any rights, duties or obligations hereunder may be assigned or transferred in whole or in part by Contractor, without the prior written consent of Agency.

SECTION T. ACCESS TO PREMISES

1. Contractor acknowledges that all packages and bags brought into or taken from Agency premises may be subject to inspection by security, supervisory and management personnel. Video surveillance may also be used to assist in the protection of individuals, staff and property.

IN WITNESS WHEREOF, the parties hereto have caused this Contract to be executed by their duly authorized officers, as of the day and year first written above.

[Name]
Ohio Department of Developmental Disabilities
Director

[Name]
[Contractor Name]
[Title]

By: _____

By: _____

Date: _____

Date: _____

[Name]
Ohio Department of Developmental Disabilities
Deputy Director

[Name]
Ohio Department of Developmental Disabilities
Superintendent (if applicable)

By: _____

By: _____

Date: _____

Date: _____

ADDENDUM A
Business Associate Addendum

This Business Associate Addendum (the "Addendum") is entered into by and between the Ohio Department of Developmental Disabilities ("Agency") and Contractor.

Whereas, Agency and Contractor are parties to an agreement entered into contemporaneously herewith ("Underlying Agreement"); and

Whereas, Agency, pursuant to the Underlying Agreement, provides Contractor with certain individually identifiable protected health information that is necessary for Contractor to perform the services called for in the Underlying Agreement and is subject to protection under the Health Insurance Portability and Accountability Act of 1996("HIPAA") and the Standards for Privacy of Individually Identifiable Health Information and Security Standards for the Protection of Electronic Protected Health Information, 45 C.F.R. Part 160 and Part 164 ("Rules"); and

Whereas, the parties purpose for entering into this Addendum is to comply with the requirements of applicable laws and regulations, including but not limited to HIPAA and the Rules.

NOW, THEREFORE, in consideration of the forgoing and the promises and mutual covenants contained herein, the parties agree as follows:

1. Definitions. Unless otherwise provided in this Addendum, capitalized terms shall have the same meaning as set forth in the Rules.
2. Duties and Responsibilities of Contractor:
 - A. Contractor acknowledges and agrees that all protected health information (the "PHI"), as defined by the Rules, provided to Contractor by Agency is confidential and the property of Agency without regard to medium of storage or method of transmission of such information. Contractor agrees to keep all PHI confidential.
 - B. Except as otherwise limited in this Addendum, Contractor may use or disclose PHI necessary to perform functions, activities, or services for, or on behalf of, Agency as specified in the Underlying Agreement or for the proper management and administration of Contractor, provided that such use or disclosure would not violate the Rules if done by Agency.
 - C. Contractor agrees to take reasonable steps necessary to protect the security and confidentiality of PHI so as to enable Agency to comply with HIPAA, the Rules and other laws relating to the privacy and security of PHI, which are now in force or which may hereafter be in force, including, without limitation, the following actions:
 - (1.) use or disclose PHI only as permitted or required by the Underlying Agreement and this Addendum, or as Required by Law; and
 - (2.) use appropriate safeguards to prevent use or disclosure of the PHI other than as provided for by the Underlying Agreement and this Addendum; and

- (3.) to the extent practicable, mitigate any harmful effect that is known to Contractor of a use or disclosure of PHI by Contractor in violation of the requirements of the Underlying Agreement or this Addendum; and
 - (4.) promptly report in writing to Agency any use or disclosure of the PHI not provided for by the Underlying Agreement or this Addendum, of which Contractor becomes aware; and
 - (5.) require any contractors or agents, including subcontractors, to whom Contractor provides PHI received from, or created or received by Contractor on behalf of Agency, to agree to the same restrictions and conditions that apply to Contractor pursuant to this Addendum; and
 - (6.) make its internal practices (including policies and procedures), books, and records relating to the use and disclosure of PHI received from, or created or received by Contractor on behalf of Agency, available to the Secretary of the Department of Health and Human Services (the "Secretary") for purposes of determining Covered Entities compliance with the Rules. Contractor shall provide Agency with a copy of any PHI that Contractor provides to the Secretary concurrently with providing such PHI to the Secretary; and
 - (7.) within fifteen (15) days of receiving a written request from Agency, provide to Agency the information necessary for the Agency to make an accounting of disclosures of PHI about an Individual as necessary for Agency to comply with 45 C.F.R. 164.528; and
 - (8.) make available information necessary for Agency to respond to an Individual's request for access to PHI about them as is necessary for Agency to comply with 45 C.F.R. 164.524. Such information shall be made available within ten (10) ten days of receiving a written request from Agency for such information. In the event an Individual contacts Contractor, or its agents or subcontractors, directly requesting access to PHI, Contractor will not grant access to PHI but will notify Agency in writing within five (5) business days of such contact; and
 - (9.) within fifteen (15) days of receiving a written request from Agency, incorporate any amendments or corrections to PHI as necessary for Agency to comply with 45 C.F.R. 164.526. In the event an Individual contacts Contractor, or its agents or subcontractors, directly about making amendment to PHI, Contractor will not make any amendments to PHI but will notify Agency in writing within five (5) business days of such contact.
3. Security Rule Provisions. Contractor agrees to the following additional obligations in order that Agency may meet its obligations under HIPAA Security Rule, 45 C.F.R. Part 164, Subpart C, with respect to electronic PHI:
- A. Contractor will employ appropriate administrative, technical, and physical safe guards to protect the confidentiality, integrity, and availability of the electronic PHI that it creates, receives, maintains, or transmits on behalf of Agency.
 - B. Contractor will Report to Agency any Security Incident of which it becomes aware.
 - C. Contractor will ensure that any agent, including a subcontractor, to whom it provides such electronic PHI agrees to implement reasonable and appropriate safeguards to protect it.
4. Termination. Agency may immediately terminate the Underlying Agreement, including this Addendum, by giving Contractor written notice of termination, if Agency determines that

Contractor has violated a material term of this Addendum. Alternatively, Agency may in its sole discretion provide an opportunity for Contractor to cure the breach and end the violation. If Contractor fails to cure the breach to the satisfaction of Agency, the Agency may immediately thereafter terminate the Underlying Agreement. Termination of the Underlying Agreement shall result in the termination of this Addendum.

Contractor agrees that upon termination of the Underlying Agreement, it will return or destroy all PHI received from, or created or received on behalf of Agency, that Contractor still maintains in any form and retain no copies of such information. This provision shall apply to PHI that is in the possession of Contractor and any subcontractors or agents of Contractor. In the event that returning or destroying the PHI is infeasible, as determined by Agency, Contractor agrees to extend the protections of the Underlying Agreement and this Addendum to such PHI and limit further uses and disclosures of such PHI to those purposes that make the return or destruction infeasible, for so long as Contractor maintains such PHI.

5. Amendment. It is the intent of the parties that the Underlying Agreement and this Addendum comply with the requirements of HIPAA and the Rules. Any ambiguity in the Underlying Agreement or this Addendum shall be resolved to permit Agency to comply with HIPAA and the Rules. If necessary, the parties agree to use good faith efforts to amend the Underlying Agreement and this Addendum from time to time as is necessary for Agency to be in compliance with HIPAA and regulations promulgated thereunder.
6. Survival. The obligations of the Contractor under this Addendum shall survive the expiration or termination of the Underlying Agreement and this Addendum.
7. No Third Party Beneficiaries. Nothing express or implied in this Addendum is intended to confer, nor shall confer, upon any person other than the parties, and their permitted successors and assigns if any, rights, remedies, obligations or liabilities whatsoever.
8. Miscellaneous: As amended by this Addendum, the Underlying Agreement and all its terms and conditions shall remain in full force and effect.

